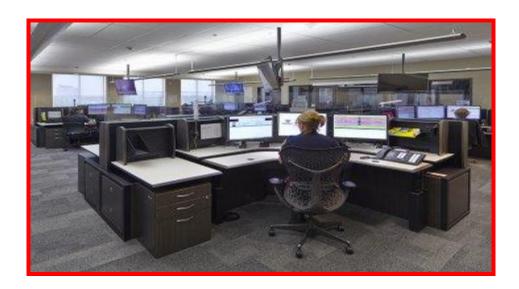


Communications Special Constable Recruitment Information



The Saskatoon Police Service offers an exciting career, excellent benefits, and a competitive salary. Great care is taken to ensure the right people are selected to become Special Constables in the Communications section of the Police Service. Once selected you will receive training in department policy and procedure, civic bylaws, criminal law, civil law and provincial statutes. We will provide on-the-job instruction in receiving calls for service and operating the 9-1-1 system, the computer-aided dispatch system and the multi-channel trunked radio system. Your career will be one of diversity as you will screen emergency and non-emergency calls for service, assign priorities and coordinate response activities of multiple patrol units. You must often work under tremendous time pressure and provide emergency information in life threatening situations. You'll also learn to operate a multi-facetted computer system while making life-and-death decisions quickly and accurately. As a Special Constable, you will be granted a level of authority and responsibility unsurpassed by many other professions.

Employment Equity

The Police Service is aware of the changing face of our community. To better reflect the cultural diversity of the citizens of Saskatoon, we are committed to increasing the number of women, individuals with disabilities, visible minorities and Aboriginal people within the organization.

Application

You may either mail or hand deliver your application package to the following address:

Saskatoon Police Service

Attn: Recruiting

Courier or drop off at: 76 25th Street East S7K 3P9

Mail to: P.O. Box 1728 Saskatoon, SK S7K 3R6

Phone: (306) 975-8282

Or visit us on the web: www.saskatoonpoliceservice.ca

Application packages are only reviewed when positions are available. Information regarding vacancies is available on the employment inquiry line at 975-8282.

Minimum Requirements

Candidates must have the basic qualifications outlined in this document. Your qualifications and abilities will be examined and measured against those of all other applicants in the process to judge your overall suitability for selection.

Age

Due to stipulations in the Saskatchewan Police Act, you must be at least 18 years of age.

Education

- Grade 12
- Applicants with a General Equivalency Diploma (GED) for Grade 12 must also have a complete Grade 10 standing.
- If education is attained outside of Canada, the onus is on the applicant to prove his/her education is equivalent to Saskatchewan Grade 12 standards.
- Applicants should be aware that many candidates have some post-secondary education.

Character

- Applicants are expected to have good moral character and be 3 years clear of criminal behaviour, either detected or undetected.
- Applicants should not have any criminal convictions for which a Pardon has not been granted (copy of Pardon required).
- Applicants should not have any criminal charges pending before the Courts.
- A proven history of volunteerism, community, and cultural involvement is preferred.
- Applicants should have an exemplary employment record.

Visual Acuity

- Eyesight must be correctable to 20/20 or 20/30.
- Colour deficiency may exclude a candidate from the competition.

Citizenship

• Applicants must be legally entitled to work in Canada at the time of application. They must be a Canadian citizen, landed immigrant or have permanent residency.

Other Requirements

- Computer skills, including Windows application.
- Good command of the English language, both written and oral.
- Typing speed of 50 words per minute. Certificate from recognized business college required.
- Associate list of 15 friends and acquaintances complete with addresses and phone numbers.

Saskatoon Police Service Core Values

Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

Fairness

We will demonstrate impartiality, being free from self-interest, prejudice or favoritism.

Commitment

We will show dedication to the goals of the Service and to our personal development and wellness as we persist in our endeavors to consult, work with and serve the community.

Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule, and as such we will display courteous regard for people in every situation.

Professionalism

We will be above reproach and exhibit a proficient, conscientious, and business-like demeanor in dealing with those we serve.

Recruitment Information

The Saskatoon Police Service selection process is an open competition which results in an offer of employment to the most suitable candidates. The following is an outline of the stages in this process:

Stage 1

⇒ Applicants who have never written a mental abilities examination for a police agency write the exam at the Saskatoon Police Service. Candidates must provide photo ID.

Stage 2

⇒ Recruitment packages are completed and submitted. Applicants are required to complete a Personal Disclosure form. Recruitment packages are reviewed.

Stage 3

⇒ Selected applicants participate in a preemployment interview.

Stage 4

⇒ Applicants are invited to take a Criticall test at the Saskatoon Police Service to determine suitability in Communications. The Criticall test evaluates comprehension, listening skills, multi-tasking and the ability to work under pressure.

Stage 5

⇒ If selected, applicants will be required to take a polygraph exam.

Stage 6

⇒ Applicants complete a psychological questionnaire.

Stage 7

⇒ If selected, applicants will be required to do an interview with our psychologist.

Stage 8

⇒ Background checks are completed and select applicants are interviewed by the final selection committee.

Stage 9

⇒ Applicants may be offered employment with the Saskatoon Police Service on the condition they successfully complete a medical clearance.



Communications Special Constable Employment Application General Information

Mail to: Saskatoon Police Service Attn: Recruitment P.O. Box 1728 Saskatoon, Sask. S7K 3R6 OR

Courier/drop off at: 76 - 25th Street East, Saskatoon, Sask. S7K 3P9

- 1. An essential component in the selection process of the Saskatoon Police Service is a thorough background investigation and security check. Information gathered will be used to assess the suitability of the applicant for a police career. There will be a security check on applicants and possibly members of their families.
- 2. All questions must be answered. If extra space is required attach additional pages. Where a question is not applicable, mark N/A. Attach a note explaining why any question is left blank.
- 3. All information supplied is subject to verification by investigation. <u>False statements can result in disqualification</u> or dismissal if employed.
- 4. No information received from inquiries concerning information in this application will be released to the applicant.

Last Name		First Name	Middle Name(s)	
Full Address		City	Province	Postal Code
Telephone (Residence)	Telephone (Business)	Telephone (Other)	Date of Birth (YY-MM-	DD)
Email Address				

Please **read the following instructions carefully**. Upon receipt of your application package, you will officially be in the recruit selection process. After your application package has been reviewed, you will receive a letter outlining the next steps you must take in the process.

Candidates that are 3 years clear of any criminal activity will be preferred.

You may be deferred as a result of disclosures made in your Personal Disclosure Form.

Please read and sign the following declaration. Return this page with your application.

"I have read and understood the above inf	formation."
Signature	Date

Employment Package Requirements:

Yo	ou must complete and submit the following. Check off when	complete.	
1.	General Information Form		
2.	The Police Act Employment Application, Form R1		
3.	Personal Information		
4.	Family Members		
5.	Release of Information Form		
6.	Self Identification Questionnaire		
7.	Personal and Professional Reference Form		
8.	Personal Disclosure Form		
9.	Grade Twelve transcripts or GED equivalency (photocopy)		
	Provide transcripts of any post-secondary education		
10	. Documentation from a recognized business college certifyin	g 🗆	
	typing speed of at least 50 wpm (current within 6 months)		
11	. Resume		
re	l materials will become the property of the Saskatoon Police turned. The Personal Disclosure Form must be current with ease indicate how you heard about our recruitment opportun	n six months of application	l .
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The Police Act EMPLOYMENT APPLICATION

Form R1

LAST NAME					FIRST NAME			MIDDLE NAME(S)		
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Have you ever had y ☐ YES ☐ N		r's licen	ce suspended?	If Yes,	provide det	ails.				
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ADDITIONAL EDUCATION INCLUDING COURSES, WORKSHOPS AND SEMINARS.		
(ATTACH AN ADDITIONAL SHEET IF FURTHER SPACE IS REQUIRED).		
ADDITIONAL COMPUTER SKILLS, TRAINING COURSES. (ATTACH AN ADDITIONAL S (e.g. ON-THE-JOB TRAINING; ENTRY LEVEL WINDOWS; BASIC KEYBOARDING, etc.)	HEET IF FURTHER SPACE IS REQUIRED).	
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IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?		
HAVE YOU EVER TAKEN A POLICE PHYSICAL ABILITIES TEST?		YES □ NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?		
HAVE YOU EVER TAKEN A POLYGRAPH EXAMINATION?		YES □ NO
If YES, WHEN, WHERE AND WHY?		120 2 110
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LIST ALL PAST APPLICATIONS TO THIS OR	ANY OTHER POLICE AGEN	CIES
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	LANATION.			•

PERSONAL INFORMATION

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	(Criminal Code, Provi	_		-	of many other c	Junitry	Tor un offence		YES
									NO
Have you ev	ver been found guilty of	any criminal	offence in Can	nada or in any otl	her country when	you w	ere under		
the age of 1	8?								YES
									NO
Are you ass	ociated with any compa	nies or busine	sses not listed	on your application	on?				YES
									NO
	nember of any clubs or	organizations?							YES
If yes, what	position do you hold?							П	NO
T .1				. 0					
In the past to	en years have you been	involved in an	iy civil law sui	ts?					YES
									NO
If you have	answered "Yes" to ar	y of the abov	e questions, at	tach an addition	al sheet providin	g comp	lete details reg	gard	ing the
specific inc	ident, including what	occurred, who	en, where, and	l why.					
			FINANC	CIAL STATUS					
Have you a	ny loans or debts?						YES		NO
If yes, provi		***		36.03			D. 1 0 4 4	<u></u>	
Name of Creditor	Type (Loans, Credit Cards, Mortgages)	When Occurred	Original Amount	Monthly Payment	Amount of arrears if any		Balance Outstan	iding	
Have you e	ver been sued for non-	-payment of a	debt?				YES		NO
If yes, provi									
Have you e	ver been subject to wa	ge garnishee	or financial ju	dgment against	you?		YES		NO
If yes, provi	de details.								
This is co	nfidential information a	and will be trea	ated as such.						
I hereby c	ertify that the foregoing	g information i	is true and com	plete to the best of	of my knowledge	and beli	ef.		
	Date				App	olicant's	s Signature		

FAMILY MEMBERS

Include your immediate family (Natural Father, Natural Mother, Adoptive Father, Adoptive Mother, Brother(s), Sister(s), Son(s), Daughter(s)). Attach additional sheet if required, follow suggested format.

1 LAST USEI	NAME/MAIDEN NAME/OTHER LAST NAMES	FIRST NAME I	MIDDLE NAME		DATE OF BIRTH YY MM DD
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RELATIONSHIP	ADDRESS		CITY	PROV	TELEPHONE NO.
4 LAST USEI	NAME/MAIDEN NAME/OTHER LAST NAMES	FIRST NAME	MIDDLE NAME		DATE OF BIRTH YY MM DD
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5 LAST USER	NAME/MAIDEN NAME/OTHER LAST NAMES	FIRST NAME I	MIDDLE NAME		DATE OF BIRTH YY MM DD
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Print Witness Name

Saskatoon Police Service Authorization to Release Information

TO WHOM IT MAY CONCERN:	
Re:	
(Print Name of Applicant)
	Saskatoon Police Service ("SPS") for employment as a sessing my qualifications and fitness for employment
I have identified you or your organization as a past institution or creditor, family member or associate will be important to the SPS in assessing my qualific	of mine. It is believed that you have information that
I respectfully request and authorize you to provide have concerning me, my employment, my military smy financial and credit status. Please include photo including information of a confidential or privileged	service, my educational records, my reputation, and ocopies of any and all medical records and reports
I hereby release, discharge, covenant not to sue, ar and/or your organization from any liability or dama request.	
Date	Signature of Applicant

NOTE: A photocopy reproduction of this request shall be, for all intents and purposes, as valid as the original. You may retain this Authorization for your files.

Signature of Witness

Personal information shall be collected pursuant to The Local Authority Freedom of Information and Protection of Privacy Act and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access and Privacy Unit



Saskatoon Police Service Personal Information

This form will be used for the purpose of character and security investigations.

Surname	First Name	
Middle Names		
Maiden Name or other surna	ames used:	
D.O.B/	Phone	
Present Address		
Previous Address		
Married, Common Law, or D	omestic Partner: (circle one)	
Surname:	First Name:	Middle Initial:
D.O.B/	Phone	
Maiden Name or other surna	ames used:	
Address		

Personal Reference

Name:

List 10 personal r	oforonooo who can anaak of your abo	Personal Reference	aluda famili, mambaya aa yafayanaa	
1 List 10 personal 10	Surname	aracter, skills and abilities. Please do not in Given Names	icitude family members as references	
Full Address				
Residence Telephone	Δ	Business Telephone	Occupation	Years Known
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Full Address				
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Years Known

Professional Reference

		110100010114	1 1101010100	
Name:				
		Professional ask of your work duties, work ethic, skills and upervisors. If currently employed, please	abilities, competencies and level of profe	essionalism. These can include present or
1	Surname	Giver	ı Names	
Full Address				
Residence Telepho	one	Business Telephone	Occupation	Years Known
2	Surname	Giver	Names	
Full Address				
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3	Surname	Giver	Names	
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Full Address				
Residence Telepho	one	Business Telephone	Occupation	Years Known
4	Surname	Giver	ı Names	
Full Address				
Residence Telepho	one	Business Telephone	Occupation	Years Known

Given Names

Business Telephone

Occupation

5

Residence Telephone

Full Address

Surname



PERSONAL DISCLOSURE FORM

PERSONAL DISCLOSURE FORM and TRUTH VERIFICATION

Before writing answers to the questions contained in this Personal Disclosure Form (PDF), Applicants are advised to:

- carefully read all information and notices on Pages 1, 2, and 3;
- read, initial and sign the Declaration, Acknowledgement and Consent on Page 4;
- follow the instructions listed on Page 5.

Honesty, Integrity and Ethics are scrutinized closely in considering police officer applications. The PDF and Truth Verification are used to assist in determining an applicant's suitability for employment as a police officer with the Saskatoon Police Service.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly and honestly. Minimizing, blaming, and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified by a variety of methods including a detailed background investigation and Truth Verification.

Should you be successful at all preceding stages of the Recruiting process, you will be requested to participate in Truth Verification by means of a Pre-Employment Polygraph (PEP). The purpose of the PEP is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

Be advised that deceit, dishonesty or non-disclosure concerning questions in any part of the application process will likely result in disqualifying you from this and any future employment competitions with the Saskatoon Police Service.

You are **not obliged** to provide any information that relates to a conviction for which a pardon has been received or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1).

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF and to participate in the PEP must be voluntary, based on your desire to pursue a career as a police officer. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF or at the PEP. Such a refusal may result in your disqualification from the Recruiting Process.

You may amend your response(s) to any question(s) in the PDF at any time prior to the scheduled date for your PEP, by contacting the Recruiting Unit.

PERSONAL DISCLOSURE FORM

The Police Service is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the Applicant for employment as a police officer with this Police Service. The information requested is essential for making these employment determinations. Applicants **who are three (3) years clear** of any detected or undetected criminal activity will be preferred for employment as a police officer.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Police Service for the purpose of an employment application. However, if an Applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Police Service may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, the Police Service **strongly discourages** an Applicant from completing the PDF or attending the Pre-Employment Polygraph Examination (PEP) if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- murder
- any crime involving children
- (includes physical or sexual abuse)
- impaired driving
- sexual assault
- crimes relating to domestic violence
- child pornography (includes accessing, possession, distribution, or the making of)
- offences contrary to the Controlled Drugs and Substances Act
- robbery
- arson resulting in loss of life or substantial damage
- treason or high treason
- crime committed with a facial covering and/or a weapon
- forcible confinement

Should you be uncertain if this Notice applies to you, please consult the Saskatoon Police Service Recruiting Office for clarification.

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Saskatoon Police Service or disclosed to entities with lawful authority to collect such information (*e.g.* police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE SASKATOON POLICE SERVICE

If you are currently employed by the Saskatoon Police Service, please be advised that:

- deceit, dishonesty or non-disclosure concerning questions in this PDF, or
- disclosure of serious, recent or ongoing criminal or illegal activity

may result in discipline up to and including dismissal from your current employment with the Saskatoon Police Service.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at, the Police Service at any time in the future, <u>deceit</u>, <u>dishonesty or non-disclosure concerning questions in this PDF</u>, or <u>disclosure of serious</u>, <u>recent</u>, <u>or ongoing criminal or illegal activity</u> may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information that is collected on this PDF will be used to determine your suitability, eligibility, and qualifications for employment with the Saskatoon Police Service. Questions about the collection, use or disclosure of this information may be directed to the Sergeant I/C – Recruiting Unit, Saskatoon Police Service, Box 1728, Saskatoon, SK, S7K 3R4. Telephone No. (306) 975-8282.

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Print Witness Name

Saskatoon Police Service DECLARATION OF APPLICANT – PERSONAL DISCLOSURE FORM

1, _	on my own behalf.
1.	Acknowledge that I have completed the Personal Disclosure Form (PDF) voluntarily, based on my desire to pursue a career as a police officer with the Saskatoon Police Service (SPS). The information I have provided is up-to-date, honest, accurate, and complete, to the best of my knowledge and belief.
2.	Consent to my personal information being collected in the PDF, and used by the SPS to undertake a pre-employment polygraph (PEP), and to conduct a thorough background investigation and security check, should I successfully complete the PEP.
3.	Understand that my deceit, dishonesty or non-disclosure concerning questions in the PDF may result in my disqualification from the recruitment process and any future employment with the SPS. I further understand that if I am currently employed by the SPS, any deceit, dishonesty or non-disclosure concerning information provided in the PDF, or disclosure of serious, recent or ongoing criminal activity, may result in discipline up to and including dismissal from my current employment.
4.	Understand that any information provided in this PDF regarding serious, recent or ongoing criminal activity may be investigated by the SPS and/or disclosed to another law enforcement agency, and could result in arrest and criminal charges. I further understand that if, based on the information provided, I am deemed to pose a serious safety risk to myself or others, the SPS may be required to take action to ensure the ongoing safety of those at risk.
5.	Understand that I may withdraw from the SPS Recruitment Process at any time. I may also refuse to answer any questions contained in the PDF, or asked at the PEP. Such refusal may result in my disqualification from the SPS Recruitment Process. I further understand that I may amend the information provided in the PDF at any time prior to the scheduled date for a PEP by contacting SPS Human Resources Recruiting.
6.	Release , discharge, covenant not to sue, and agree to indemnify, save and hold harmless the SPS, the Saskatoon Board of Police Commissioners, the City of Saskatoon, and their respective administrators, directors, agents, officers, employees or assigns (each considered one of the "Releasees" herein) from all liability, claims, demands, losses or damages caused or alleged to be caused by my disclosure of the information in the Personal Disclosure Form. If I, or anyone on my behalf makes a claim against the Releasees, I agree to indemnify the Releasees, which includes paying their litigation expenses, attorney fees, loss, liability, damage or costs which they may incur.
kr	pertify that the information proved by me in the PDF is true, correct, and complete to the best of my nowledge and belief. I acknowledge that I have read the instructions provided for the PDF and fully inderstand the terms. I have executed the PDF voluntarily on this day of, 20
 Pri	nt Applicant's Name Signature of Applicant

Personal information contained on this form is collected pursuant to *The Local Authority Freedom of Information and Protection of Privacy Act* and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access and Privacy Unit.

Signature of Witness



PERSONAL DISCLOSUREFORM

SURNAME:	_				
GIVEN NAME:			SECOND NAME:		
ADDRESS:		P	ROVINCE:		
CITY/TOWN:			POSTAL CODE:		
PHONE:	HOME:	WORK:		OTHER: (cell phone)	·
SIGNATURE:					·
DATE:					

IMPORTANT INSTRUCTIONS FOR COMPLETING THIS DOCUMENT

- 1. Download and print this document in original format.
- **2.** Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include. The Recruiting Unit will review the document to make that determination.
- 3. Complete this document in your own handwriting or printing.
- **4.** Use back of page or additional pages if more space is required.
- **5.** Be completely **honest**.

have committed any of the offences listed in the preface? No Yes 4. Do you understand that lying on this form, omitting information, or failing to provide ful details will eliminate you from the application process? No Yes 5. Have you ever taken a pre-employment or Criminal (Forensic) Polygraph test, EyeDetect Test (Ocular Motor Deception Test) or CVSA (Computer Voice Stress Analyzer)? No Yes If yes, please provide details	1.	Have you read the entire preface to this Personal Disclosure Form? ☐ No ☐ Yes
have committed any of the offences listed in the preface? No Yes 4. Do you understand that lying on this form, omitting information, or failing to provide ful details will eliminate you from the application process? No Yes 5. Have you ever taken a pre-employment or Criminal (Forensic) Polygraph test, EyeDetect Test (Ocular Motor Deception Test) or CVSA (Computer Voice Stress Analyzer)? No Yes If yes, please provide details 6. Have you ever been asked to take a Polygraph test, Eye Detect Test or CVSA (Computer Voice Stress Analyzer)? No Yes	2.	□ No □ Yes
details will eliminate you from the application process? No Yes Have you ever taken a pre-employment or Criminal (Forensic) Polygraph test, EyeDetect Test (Ocular Motor Deception Test) or CVSA (Computer Voice Stress Analyzer)? No Yes If yes, please provide details Have you ever been asked to take a Polygraph test, Eye Detect Test or CVSA (Computer Voice Stress Analyzer)? No Yes	3.	□ No
Test (Ocular Motor Deception Test) or CVSA (Computer Voice Stress Analyzer)? No Yes If yes, please provide details 6. Have you ever been asked to take a Polygraph test, Eye Detect Test or CVSA (Computer Voice Stress Analyzer)? No Yes	4.	□ No
Voice Stress Analyzer)? ☐ No ☐ Yes	5.	□ No □ Yes
Voice Stress Analyzer)? ☐ No ☐ Yes		
Voice Stress Analyzer)? ☐ No ☐ Yes		
	6.	□ No □ Yes

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7.	What is the most serious undetected crime you have ever been involved in?
DRI۱	<u>VING:</u>
8.	Do you posses' a valid driver's license at this time? (This does not include a Graduated
	License)
	□ No
	☐ Yes
	List all traffic offences, including any photo enforcement offences, you have beer charged with since your driver's abstract was submitted.

9.	In the past, have you ever possessed a valid driver's license from any other Canadian province or territory? □ No
	□ Yes
	If yes, from which province or territory?
10.	Has your current or any past driver's license ever been suspended for alcohol-related offences, demerits, overdue fines, etc? ☐ No ☐ Yes
	If yes, provide specific details of each incident including: - Was your license suspended? - Places, dates and times of each incident? - The reason for suspension? - The name of the investigating police agency?
11.	Have you been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor? ☐ No ☐ Yes
	If yes, provide specific details including: — Places, dates and times of each incident? — Any other relevant details? — The name of the investigating police agency? —

12.	Have you ever driven a vehicle in a dangerous manner? (i.e. Excessive speed, street racing, intentional contact with other vehicles, sex acts while driving, etc.)? ☐ No ☐ Yes
	If yes, provide specific details including: — Places, dates and times of each incident? — Any other relevant details? — The name of the investigating police agency?
In al	OTE: questions 13 and 14, "impaired" includes but is not limited to occasions where, because of cohol and/or drug consumption, you knew or physically felt that you were not able to drive the chicle in the same manner as you would have been able to without consuming alcohol/drugs.
13.	In the last 3 years, have you driven a motor vehicle, boat, or other vehicle while impaired? ☐ No ☐ Yes
	In order to accurately assess level of impairment, please provide specific details including: - The amount of alcohol consumed? - Consumed over what period of time? - Places, dates and times of each incident? - Any other relevant details?

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	Have you ever driven a motor vehicle, boat, or recreational vehicle while you were impaired (including the last time you drove impaired)? □ No
	☐ Yes
	If yes, please provide specific details
15.	Have you ever driven a motor vehicle, boat, or other vehicle after you used cannabis? ☐ No
	☐ Yes If yes, please explain
	☐ Yes

16.	Have you been intoxicated or high in the past year: If so, how many times? Provide information for each instance including what you consider "being intoxicated or high." ☐ No ☐ Yes
	If yes, please explain
17.	Have you ever been chased or pursued by the police, (I.E., a foot or motor vehicle chase)? ☐ No ☐ Yes If yes, please explain
	ij yes, piedse expidiri

18.		vehicle? Referring t	to question 18(a), in how many	of thos	se accidents, were you impaired by a drug or
		alcohol? If	any, please provide dates, loca	tion and	d circumstances
	_		T .		
	D	ate	Location (City, Province/State, Co	ountry)	Circumstances

DRUG USE:

		Used		Data of	Datas	Total # of
Drug 1	⁻ уре	Yes	No	Date of First Use	Date of Last Use	Times Used
Cannabis						
Hash						
Hash Oil						
Weed Oil						
Cocaine						
Crack/Rock/Powde	r					
Heroin						
Methamphetamine						
Mushrooms						
Acid/LSD						
PCP						
Crystal Meth						
Inhalants (glue, gas	oline, paint)					
Mescaline						
Ketamine						
Designer (homema	de)					
Date Rape (DMX, G	HB, Rohyphonol)					
Ecstasy						
Bath Salts						
Other	(specify)					
Other	(specify)					
Other	(specify)					

		Us	ed	Date of	Date of Last Use	Total # of Times Used
Drug Type		Yes	No	First Use		
/lethadone						
Percocet						
Percoden						
/alium						
Prozac						
Zanax (Xanax)						
Ritalin						
Oxycontine (Oxycodone)						
Oxycodine						
Dilaudid						
nhalants (laughing gas, c etc.)	oxygen,					
Ativan						
Gabapentin						
Morphine						
Hydro morphine						
Beta-blocker						
Other (s	specify)					
Other (s	specify)					
Other (s	specify)					

21.	Have you ever used anabolic/growth hormone steroids? ☐ No ☐ Y
	☐ Yes If yes, please provide specific details and dates type and circumstances
22.	 (a) Have you ever illegally purchased, sold, given away, offered, grown, manufactured imported, exported, transported, held or stored any street or pharmaceutical drugs? □ No □ Yes
	If yes, please provide specific details including dates, regarding the purchase and you involvement

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	(b) When was the last time you bought cannabis that was NOT from an authorized retailer of cannabis owned by the private sector and regulated by SLGA?
23.	Do you associate with anyone who uses illegal drugs, (i.e. friends, girlfriends, boyfriends, relatives, coworkers etc? No Yes If yes, please explain

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24.	Have you ever been in a place where you knew illegal drugs were being used by someone						
	else?						
	□ No						
	Yes						
	If yes, what was your reaction						
<u>FINA</u>	NCIAL / CREDIT						
25.	Have you ever declared bankruptcy, used a credit management group, consumer proposal company or debt solution business?						
	□ No □ Yes						
	If yes, please provide specific details including location, date(s) filed and discharge dates						

26.	Has a collection agency ever been assigned to any of your outstanding debts? ☐ No ☐ Yes
	If yes, please provide specific details including location, dates and amounts
27.	Do you gamble? ☐ No ☐ Yes
	If yes, please provide specific details including how much money you have spent, wagered lost or won in the last year as a result of gambling
28.	Do you now or have you ever had a problem with debt? ☐ No ☐ Yes
	If yes, please provide specific details including dates and circumstances

29. Please list all loans, mortgages, credit cards and lines of credit that you have.

LENDER	PURPOSE	ORIGINAL AMOUNT	BALANCE	MONTHLY PAYMENTS
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
	TOTALS	\$	\$	\$

30.	Do you contribute to the payment of loans, mortgages, credit cards or lines of credit i
	the
	name of any other person?
	□ No
	☐ Yes
	If yes, please provide details of to whom payments were made to and the time period

SCHOOL & EMPLOYMENT HABITS:

31.	Have you ever been suspended or formally reprimanded by an educational institution of have you ever engaged in any form of academic misconduct (cheating, plagiarism)?		
	No □ No		
	☐ Yes		
	If yes, please provide specific details including:		
	 What was the nature of the incident? — When did it occur? What, if any, disciplinary action was taken? — Where did it occur? 		
32.	Other than for valid medical reasons, have you ever had problems with absenteeism or		
	late attendance while you were a student or an employee?		
	□ No		
	☐ Yes		
	If yes, please provide specific details including date, frequency and reason		

33	Apart from valid medical reasons, how many days have you been absent from work without proper authorization over the past 12 months?		
	Please provide an explanation for these days you were absent		
34.	Have you held any employment that you have not disclosed on your application for employment with this Police Service? No Yes		
	If yes, please provide specific details including dates, employer(s), and reason why		
35.	Have you held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes? ☐ No ☐ Yes		
	If yes, please provide specific details including dates, employer(s) and reason why		

36.	(a) Have you ever been disciplined or documented for inappropriate behavior at work?☐ No			
	☐ Yes			
	If yes, please provide specific details explaining the behavior and any action taken			
	(b) If yes, please explain why you behaved inappropriately at work that caused you to be disciplined or documented for this behavior.			
	(c) In your opinion, was the action taken against you justified? Why or why not?			

37.	Have you ever been dismissed or asked to resign from a job?		
	□ No		
	□ Yes		
	If yes, please provide specific details including your position, the employer and the reasor for your dismissal or resignation		
38.	Have you ever kept, removed, duplicated, accessed without authorization and/or deleted any information, in any format, that you were under a legal, professional, work or mora obligation to safeguard? ☐ No		
	☐ Yes		
	If yes, please explain		

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39.	Have you ever attempted to influence or alter the results of an employment related drug test (including altering or substituting a sample)? □ No		
	If yes, please explain		
40.	Have you ever lied to an employer on a job-related matter? ☐ No		
	□ Yes		
	If yes, please explain		

SEX TRADE WORKERS:

41.	Have you ever communicated with a sex trade worker or an escort for the purpose of offering, or securing sexual services in Canada or elsewhere, (E.G., street sex trade worker)		
	brothel, massage parlor, via the internet, etc)?		
	□ No		
	☐ Yes If yes, places provide specific details including:		
	If yes, please provide specific details including: — How many times did it occur? — When and where did this occur?		
	— ноw many times did it occur? — when and where did this occur? — Who was your employer at the time?		
42.	Have you ever obtained sexual services in exchange for payment, (E.G., at a strip club, live		
	sex show, massage parlor, or other place)?		
	□ No		
	□ Yes		
	If yes, please provide specific details including:		
	How many times did it occur?When and where did this occur?Who was your employer at the time?		
	- who was your employer at the time:		

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43.	Have you ever engaged in a sex act for monetary purposes? ☐ No ☐ Yes If yes, please explain				
					ij yes, pieuse expluin
44.	Have you ever accepted the earnings of a sex trade worker?				
	□ No				
	☐ Yes				
	If yes, please explain				

ILLEGAL SEXUAL ACTIVITY

45.	Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason? No Yes	
	If yes, please provide specific details including dates, location and circumstances	
	NOTE: Questions 46 and 47 do not include situations where ALL of the following apply:	
- - -	the other person was over the age of 12, you were less than two years older than the other person, you were not in a position of trust or authority towards that person, AND both parties consented to the activity.	
46.	Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via internet, email, chat-lines, etc.? ☐ No ☐ N	
	☐ Yes If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances	

47.	Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?		
	□ No		
	☐ Yes If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances		
48.	Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? A position of trust and authority over a person includes babysitter, coach, boss, etc. □ No □ Yes		
	If yes, please provide specific details including dates, location and circumstances		

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49.	Have you ever committed incest? (Not including your own victimization) ☐ No		
	□ Yes		
	If yes, please explain		
50.	Have you ever engaged in sexual activity with an animal?		
50.	□ No		
	☐ Yes		
	If yes, please explain		
51.	Have you ever given anyone some type of drug or substance, without their knowledge,		
	prior to engaging in sexual activity? ☐ No		
	☐ Yes		
	If yes, please explain		

52.	□ No
	☐ Yes
	If yes, please explain
53.	Have you ever possessed sexual or nude images/videos of another person by consent and shared them someone else?
	□ No
	☐ Yes If yes, please explain
5 4	
54.	Have you ever observed, videotaped, or photographed in any form (peeping, telescope binocular, electronically captured with a cell phone, camera or the naked eye) sexual acts
	of another person without their knowledge?
	□ No
	☐ Yes
	If yes, please explain

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55.	Have you ever watched another person who was naked or partly naked without their
	knowledge or consent?
	□ No
	☐ Yes
	If yes, please explain
56.	Have you deliberately exposed yourself to anyone in public or sent/displayed images of a sexual nature to a non-consenting recipient? (including sexual activity in a public place/parked vehicle or mooning)? ☐ No
	☐ Yes
	If yes, please explain
57.	Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, I.E., materials that are written, visual, audio, photographic, film, video, and/or electronic materials showing a person who is or appears to be under 18 years of age? ☐ No
	☐ Yes
	If yes, please explain

	If yes, please provide specific details including dates and relationship		
60.	Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship? ☐ No ☐ Yes		
<u>USE</u>	OF FORCE		
	If yes, please explain		
	□ No □ Yes		
59.	Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet?		
	☐ Yes If yes, please explain		
58.	Do you view pornography? Do No		

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61.	Have you ever been in a physical altercation with an adult person? ☐ No ☐ Yes		
	If yes, please provide specific details including with whom, dates, location, circumstances and any injuries		
62.	Have you ever been physically violent toward a child? ☐ No		
	☐ Yes If yes, please provide specific details including dates, location and circumstances		

63.	Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward Police Officer?		
	□ No □ Yes		
	If yes, please explain		
64.	Have you ever been verbally abusive, or threatened anyone, (I.E., intimidation, bullying, road rage, etc)? ☐ No		
	☐ Yes		
	If yes, please explain		
65.	Have you ever used a weapon or firearm to intimidate or threaten another person? ☐ No		
	☐ Yes		
	If yes, please explain		

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66.	Have you ever injured yourself or someone else with a firearm or weapon?		
	□ No		
	☐ Yes		
	If yes, please explain		
67.	Have you ever carried a concealed weapon?		
67.	□ No		
	□ Yes		
	If yes, please explain		
	ij yes, pieuse expluiri		

THEFT:

68.	of/from vehicle, theft from family member/friend, restaurants, bars, road signs, ta etc.)?			
	□ No			
	□ Yes			
	If yes, please provide specific details – including: – What was stolen? – From whom it was stolen?			
	 What was stolen? The date(s) of the offence(s)? Why you committed this/these thefts? 			
	 What happened to the property? — How and when was it disposed of? 			
	 If you are no longer in possession of this property, what did you do with it? 			
69.	Have you ever been involved in any criminal behavior at any of your workplaces, (E.G., theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization)? ☐ No			
	☐ Yes			
	If yes, please provide specific details including dates, position within company, employer and type of property			

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70	Have you ever purchased anything or were given anything you thought or knew w stolen or obtained from a crime?
	□ No
	☐ Yes
	If yes, please provide specific details including dates, type of property, how you obtained
	and if you are still in possession of this property
71	Are you currently in possession of any stolen property?
	□ No
	☐ Yes
	If yes, provide specific details including what property and where/how it was obtained
	NOTE:
	Possession of stolen property may be of concern. These situations will be examined on a case-
	by-case basis.

72.	□ No
	□ Yes
	If yes, please provide specific details
TEC	HNOLOGICAL CRIME:
73.	Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system, (i.e. government, business or private) without permission? ☐ No ☐ Yes
	If yes, please provide specific details – including dates

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74.	Do you possess, use or own an illegal satellite receiver system or have unauthorized access to Wi-Fi, internet, cable, or streaming services (Netflix, Amazon Prime, Disney etc.)? No Yes If yes, please describe product and circumstances if applicable
75.	Have you ever accessed or attempted to gain access to the Dark Web or have you ever accessed or attempted to gain access to a terrorist website, chat room or other material? ☐ No ☐ Yes
	If yes, please provide specific details – including dates

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76.	Have you ever threatened, harassed or otherwise stalked anyone over the internet, including accessing confidential databases (motor vehicle, licensing information, medical
	records, etc.) to view personal details?
	□ No
	☐ Yes
	If yes, please provide specific details — including dates
77.	Have you ever posted anything on the internet or had anything posted on a social media
	site (i.e. Facebook, Twitter, Instagram, Snapchat, Whatsap, etc.) that would be
	inappropriate (i.e. bullying, racist, homophobic, sexually explicit videos/pictures, etc.)?
	□ No □ Yes
	If yes, please provide specific details – including dates
	ny yes, pieuse provide specific details "meldanig dates

OTHER CRIMINAL ACTIVITY:

78.	Have you ever committed perjury while giving testimony under oath as a witness, victing or accused, or ever affirmed or sworn to a false document? I No		
	☐ Yes		
	Please provide specific details including dates		

79.	Have you ever committed or participat	ed in any	y of the following Criminal Code offences:
	Arson	☐ No	☐ Yes
	Murder	☐ No	☐ Yes
	Robbery	☐ No	☐ Yes
	Vandalism	☐ No	☐ Yes
	Fraud	☐ No	☐ Yes
	Kidnapping	☐ No	☐ Yes
	Bombing	☐ No	☐ Yes
	Break and Enter	☐ No	☐ Yes
	Harassment/stalking	☐ No	☐ Yes
	Cruelty to animals	☐ No	☐ Yes
	If you marked yes to any offence, plea	se provid	de details of the offence(s) below

80.	Have you ever been involved in any type of fraud, or deliberately falsified any official documents, (E.G., insurance fraud, price tag switching, Income Tax fraud, Employment		
	Insurance, WCB, Customs Declarations, Credit Applications, etc)?		
	□ No		
	☐ Yes		
	Please provide specific details including dates		
			
81.	Have you ever, or do you currently, associate with individuals or groups who are/were		
	engaged in criminal activity?		
	☐ Yes		
	Please provide specific details including dates, individuals and criminal activity		

82.	Have you ever been associated online with an individual or group who is involved wi organized crime? (This includes: Mafia, terrorist organizations, street gangs, outla motorcycle gangs, racial groups, etc.) ☐ No		
	☐ Yes		
	Please provide specific details including dates		
83.	Have you ever been associated to, or been a member of, any militant, subversive organization or individual, I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters? □No		
	□Yes		
	Please provide specific details including dates		

84.	property (including bus shelters, signs, vehicles, etc.)?		
	□ No		
	☐ Yes		
	Please provide specific details		
85.	Have you ever researched, manufactured or used an explosive device or incendiary device, (E.G., bombs, Molotov cocktails, pipe bombs, etc)? ☐ No ☐ Yes		
	Please provide specific details including dates and circumstances		

86.	Have you ever participated in any type of smuggling, including non-disclosure of goods at a border crossing (humans, cigarettes, drugs, weapons, prohibited products from other countries)? No Yes Please provide specific details including dates
87.	Were you ever present when a serious crime was being committed? □No □Yes
	Please provide specific details

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88.	Do you associate with any criminal groups other than as a requirement in a professional
	capacity?
	□ No
	☐ Yes
	Please provide specific details
INVO	LVEMENT WITH LAW ENFORCEMENT:
89.	Other than traffic violations or for your work capacity, I.E., Security Clearance Check,
33.	have you ever been checked by the police where information about you was documented in any manner?
	□ No
	☐ Yes Please provide specific details including dates and circumstances
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90.	Have you been involved in or in attendance at any circumstance where police were called or responded?
	□ No
	□ Yes
	Please provide specific details including dates and circumstances
91.	Have you ever been refused security clearance or bond? ☐ No
	□ Yes
	Please provide specific details including dates and circumstances

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92.	Have you ever impersonated a police officer?		
	□ No □ Yes		
	If yes, please explain		
93.	Have you ever lied to a police officer during an investigation (including as a witness or as a		
	victim making a false complaint)? ☐ No		
	☐ Yes		
	If yes, please explain		

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94.	Have you ever hidden anyone from the police or helped anyone to avoid being arrested? ☐ No ☐ Yes If yes, please explain
95.	Have you ever bribed or attempted to bribe anyone? ☐ No ☐ Yes If yes, please explain

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96.	Have you ever been charged or otherwise involved with an offence in a foreign country? ☐ No ☐ Yes
	If yes, please explain

FIREARMS:

97.	Do you own or possess any firearms?		
	□ No		
	☐ Yes		
	If yes, please describe product		
98.	If you own or possess a firearm, have you applied for or do you have a firearms license? ☐ No		
	☐ Yes		
	□ Not applicable		
	Please provide circumstances if applicable		

99.	If you own a firearm, is it stored in accordance with current legislation? If you own a firearm, is it stored in accordance with current legislation? If you own a firearm, is it stored in accordance with current legislation? If you own a firearm, is it stored in accordance with current legislation?		
	☐ Not applicable		
	If no, please describe how the firearm is stored		
100.	Have you ever been refused a firearms license?		
	□ No		
	☐ Yes		
	If yes, please provide specific details		
101.	Have you ever hunted illegally or fished without a license? □ No		
	☐ Yes		
	If yes, please explain		

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gender,

104.	Are you aware of any reasons that may disqualify you from becoming a Police Officer with the Police Service?
	□ No
	☐ Yes
	If yes, please explain
105.	Have you ever been subjected to or do you feel you might have engaged in any activities
	for which you could be subjected to blackmail or coercion?
	□ No
	☐ Yes
	If yes, please explain

106.	disclosed or documented?
	□ No
	☐ Yes Please provide specific details including dates, circumstances and type of crime
	rieuse provide specific details including dates, circumstances and type of crime
107.	Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service? No Yes Please provide specific details

108.	should be aware of at this time? Non-disclosure may affect the status of your application.
	□ Yes
	Please provide specific details

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

If you DO NOT HAVE previous police experience ...
Please proceed to Declaration on Page 65, and continue with this form.

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE ONLY

NOTE:
The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.
"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.
Criminal activity, detected or undetected, may be of concern; however, it will be examined on a case-by-case basis.

109.	Where and when did you receive your law enforcement recruit training? Please provide specific details

110.	Please provide circumstances if applicable
111.	Presently, what rank do you hold? If promoted, please identify when this occurred?
112.	Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer? ☐ No ☐ Yes
	Please provide specific details if applicable

113.	Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer? ☐ No
	☐ Yes
	Please provide specific details if applicable
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114.	Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer? ☐ No
	☐ Yes Please provide specific details if applicable

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115.	Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons? No Yes Please provide specific details if applicable
116.	Have you ever deliberately committed any criminal act while employed as a law enforcement officer that, if detected, you could / would face prosecution? No Yes Provide specific details if applicable

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117.	(a) As a law enforcement officer, were you ever with another officer when they committed a crime?□ No
	☐ Yes
	If yes, please explain and complete question 117 (b)

(b)	Did you report the incident?
	□ No
	☐ Yes
	If no, please explain
118.	Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure? ☐ No
	☐ Yes
	If yes, please explain
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119.	As a law enforcement officer, have you ever received a kickback or accepted a bribe? No Yes
	If yes, please explain
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120.	As a law enforcement officer, have you ever falsified a police report, (E.G., evidence receipts, criminal investigations, falsified written statements, police log, etc)? No Yes	
	If yes, please explain	

	121.	☐ No ☐ Yes If yes, please explain
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122.	As a law enforcement officer, have you ever used excessive force? No Yes
	If yes, please explain
123.	As a law enforcement officer, have you ever illegally destroyed any seized evidence? No Yes
	If yes, please explain

124.	As a law enforcement officer, have you ever, with or without authorization, taken exhibits for your own personal use or gain? No Yes
	If yes, please explain

125.	As a law enforcement officer, have you ever stolen anything from your department? No Yes
	If yes, please explain
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126.	As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?
	□ No
	☐ Yes
	If yes, please explain
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127.	As a law enforcement officer, have you ever unlawfully used, sold or possessed any
	illegal drugs? ☐ No
	□ Yes
	If yes, please explain
	ij yes, piedse expidiri

	128.	No ☐ Yes
		If yes, please explain
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129.	with anyone directly related to your investigation, (E.G, a witness, etc.)? No		
	Yes		
	If yes, please explain		

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130.	Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, I.E., tipped someone off? ☐ No				
	☐ Yes				
	If yes, please explain				
131.	Have you ever intentionally covered up an offence for a relative, friend or acquaintance? ☐ No ☐ Yes If yes, please explain				



Print Witness Name

Saskatoon Police Service DECLARATION OF APPLICANT – PERSONAL DISCLOSURE FORM

1, on my own behalf.	
1.Acknowledge that I have completed the Personal Disclosure Form (PDF) voluntarily, based on my pursue a career as a police officer with the Saskatoon Police Service (SPS). The information I have is up-to-date, honest, accurate, and complete, to the best of my knowledge and belief.	
2.Consent to my personal information being collected in the PDF, and used by the SPS to undertake employment polygraph (PEP), and to conduct a thorough background investigation and security of should I successfully complete the PEP.	
3 Understand that my deceit, dishonesty or non-disclosure concerning questions in the PDF may redisqualification from the recruitment process and any future employment with the SPS. I further understand that if I am currently employed by the SPS, any deceit, dishonesty or non-disclosure of information provided in the PDF, or disclosure of serious, recent or ongoing criminal activity, may discipline up to and including dismissal from my current employment.	concerning
4.Understand that any information provided in this PDF regarding serious, recent or ongoing crimin may be investigated by the SPS and/or disclosed to another law enforcement agency, and could nearrest and criminal charges. I further understand that if, based on the information provided, I am to pose a serious safety risk to myself or others, the SPS may be required to take action to ensure ongoing safety of those at risk.	result in deemed
5.Understand that I may withdraw from the SPS Recruitment Process at any time. I may also refuse answer any questions contained in the PDF, or asked at the PEP. Such refusal may result in my disqualification from the SPS Recruitment Process. I further understand that I may amend the inf provided in the PDF at any time prior to the scheduled date for a PEP by contacting SPS Human R Recruiting.	ormation
6.Release , discharge, covenant not to sue, and agree to indemnify, save and hold harmless the SPS Saskatoon Board of Police Commissioners, the City of Saskatoon, and their respective administration directors, agents, officers, employees or assigns (each considered one of the "Releasees" herein) liability, claims, demands, losses or damages caused or alleged to be caused by my disclosure of the information in the Personal Disclosure Form. If I, or anyone on my behalf makes a claim against the Releasees, I agree to indemnify the Releasees, which includes paying their litigation expenses, at fees, loss, liability, damage or costs which they may incur.	tors, from all the he
I certify that the information proved by me in the Recruitment Application Package is true, correcomplete to the best of my knowledge and belief. I acknowledge that I have read the instruction in the Recruitment Application Package and fully understand them. I have executed the Recruit Application voluntarily on this day of, 20	ns proved
Print Applicant's Name Signature of Applicant	

Personal information contained on this form is collected pursuant to *The Local Authority Freedom of Information and Protection of Privacy Act* and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access

Signature of Witness