



Saskatoon Police Service

Honour - Spirit - Vision

Communications Special Constable

Recruitment Information



The Saskatoon Police Service offers an exciting career, excellent benefits, and a competitive salary. Great care is taken to ensure the right people are selected to become Special Constables in the Communications section of the Police Service. Once selected you will receive training in department policy and procedure, civic bylaws, criminal law, civil law and provincial statutes. We will provide on-the-job instruction in receiving calls for service and operating the 9-1-1 system, the computer-aided dispatch system and the multi-channel trunked radio system. Your career will be one of diversity as you will screen emergency and non-emergency calls for service, assign priorities and coordinate response activities of multiple patrol units. You must often work under tremendous time pressure and provide emergency information in life threatening situations. You'll also learn to operate a multi-faceted computer system while making life-and-death decisions quickly and accurately. As a Special Constable, you will be granted a level of authority and responsibility unsurpassed by many other professions.

Employment Equity

The Police Service is aware of the changing face of our community. To better reflect the cultural diversity of the citizens of Saskatoon, we are committed to increasing the number of women, individuals with disabilities, visible minorities and Aboriginal people within the organization.

Application

You may either mail or hand deliver your application package to the following address:

Saskatoon Police Service

Attn: Recruiting

Courier or drop off at: 76 25th Street East S7K 3P9

Mail to: P.O. Box 1728

Saskatoon, SK S7K 3R6

Phone: (306) 975-8282

Or visit us on the web: www.saskatoonpoliceservice.ca

Application packages are only reviewed when positions are available. Information regarding vacancies is available on the employment inquiry line at 975-8282.

Minimum Requirements

Candidates must have the basic qualifications outlined in this document. Your qualifications and abilities will be examined and measured against those of all other applicants in the process to judge your overall suitability for selection.

Age

Due to stipulations in the Saskatchewan Police Act, you must be at least 18 years of age.

Education

- Grade 12
- Applicants with a General Equivalency Diploma (GED) for Grade 12 must also have a complete Grade 10 standing.
- If education is attained outside of Canada, the onus is on the applicant to prove his/her education is equivalent to Saskatchewan Grade 12 standards.
- Applicants should be aware that many candidates have some post-secondary education.

Character

- Applicants are expected to have good moral character and be 3 years clear of criminal behaviour, either detected or undetected.
- Applicants should not have any criminal convictions for which a Pardon has not been granted (copy of Pardon required).
- Applicants should not have any criminal charges pending before the Courts.
- A proven history of volunteerism, community, and cultural involvement is preferred.
- Applicants should have an exemplary employment record.

Visual Acuity

- Eyesight must be correctable to 20/20 or 20/30.
- Colour deficiency may exclude a candidate from the competition.

Citizenship

- Applicants must be legally entitled to work in Canada at the time of application.
They must be a Canadian citizen, landed immigrant or have permanent residency.

Other Requirements

- Computer skills, including Windows application.
- Good command of the English language, both written and oral.
- Typing speed of 50 words per minute. Certificate from recognized business college required.
- Associate list of 15 friends and acquaintances complete with addresses and phone numbers.

Saskatoon Police Service Core Values

Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

Fairness

We will demonstrate impartiality, being free from self-interest, prejudice or favoritism.

Commitment

We will show dedication to the goals of the Service and to our personal development and wellness as we persist in our endeavors to consult, work with and serve the community.

Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule, and as such we will display courteous regard for people in every situation.

Professionalism

We will be above reproach and exhibit a proficient, conscientious, and business-like demeanor in dealing with those we serve.

Recruitment Information

The Saskatoon Police Service selection process is an open competition which results in an offer of employment to the most suitable candidates. The following is an outline of the stages in this process:

Stage 1

⇒ Applicants who have never written a mental abilities examination for a police agency write the exam at the Saskatoon Police Service. Candidates must provide photo ID.

Stage 2

⇒ Applicants complete a psychological questionnaire.

Stage 3

⇒ Recruitment packages are completed and submitted. Applicants are required to complete a Personal Disclosure form. Recruitment packages are reviewed.

Stage 4

⇒ Selected applicants participate in a pre-employment interview.

Stage 5

⇒ Applicants are invited to take a Criticall test at the Saskatoon Police Service to determine suitability in Communications. The Criticall test evaluates comprehension, listening skills, multi-tasking and the ability to work under pressure.

Stage 6

⇒ If selected, applicants will be required to take a polygraph exam.

Stage 7

⇒ If selected, applicants will be required to do an interview with our psychologist.

Stage 8

⇒ Background checks are completed and select applicants are interviewed by the final selection committee.

Stage 9

⇒ Applicants may be offered employment with the Saskatoon Police Service on the condition they successfully complete a medical clearance.



Communications Special Constable Employment Application General Information

Mail to: Saskatoon Police Service Attn: Recruitment
P.O. Box 1728 Saskatoon, Sask. S7K 3R6 **OR**
Courier/drop off at: 76 – 25th Street East, Saskatoon, Sask. S7K 3P9

1. An essential component in the selection process of the Saskatoon Police Service is a thorough background investigation and security check. Information gathered will be used to assess the suitability of the applicant for a police career. There will be a security check on applicants and possibly members of their families.
2. All questions must be answered. If extra space is required attach additional pages. Where a question is not applicable, mark N/A. Attach a note explaining why any question is left blank.
3. All information supplied is subject to verification by investigation. **False statements can result in disqualification or dismissal if employed.**
4. No information received from inquiries concerning information in this application will be released to the applicant.

Last Name		First Name	Middle Name(s)	
Full Address		City	Province	Postal Code
Telephone (Residence)	Telephone (Business)	Telephone (Other)	Date of Birth (YY-MM-DD)	
Email Address				

Please **read the following instructions carefully**. Upon receipt of your application package, you will officially be in the recruit selection process. After your application package has been reviewed, you will receive a letter outlining the next steps you must take in the process.

Candidates that are 3 years clear of any criminal activity will be preferred.

You may be deferred as a result of disclosures made in your Personal Disclosure Form.

Please read and sign the following declaration. **Return this page with your application.**

“I have read and understood the above information.”

Signature

Date

Employment Package Requirements:

You must complete and submit the following. Check off when complete.

1. General Information Form ☐
2. The Police Act Employment Application, Form R1 ☐
3. Personal Information ☐
4. Family Members ☐
5. Release of Information Form ☐
6. Self Identification Questionnaire ☐
7. Personal Disclosure Form ☐
8. Grade Twelve transcripts or GED equivalency (photocopy) ☐

Provide transcripts of any post-secondary education

9. Documentation from a recognized business college certifying typing speed of at least 50 wpm (current within 6 months) ☐
10. Resume

**All materials will become the property of the Saskatoon Police Service and will not be returned.
The Personal Disclosure Form must be current within six months of application.**

Please indicate how you heard about our recruitment opportunities:

- ☐ Newspaper (Please indicate which) _____
- ☐ TV or Radio _____
- ☐ Recruiting Presentation (Specify location) _____
- ☐ Community Contact/Agency _____
- ☐ School/College/University Guidance _____
- ☐ Internet/email _____
- ☐ Posting _____
- ☐ Other _____



The Police Act

EMPLOYMENT APPLICATION

Form R1

LAST NAME			FIRST NAME		MIDDLE NAME(S)
FULL ADDRESS			CITY	PROVINCE	POSTAL CODE
TELEPHONE NUMBER (RES.)	TELEPHONE NUMBER (BUS.)	TELEPHONE (OTHER)	DATE OF BIRTH YY MM DD		SOCIAL INSURANCE NUMBER
SEX <input type="checkbox"/> Male <input type="checkbox"/> Female	PLACE OF BIRTH		EMAIL ADDRESS		

If at any time you have used a last name or given name other than the one listed above, list change.	NAME CHANGED FROM	NAME CHANGED TO	DATE OF CHANGE YY MM DD
	NAME CHANGED FROM	NAME CHANGED TO	DATE OF CHANGE YY MM DD

DRIVER'S LICENCE	PROVINCE	CLASS(ES)	DRIVER'S LICENCE NUMBER	NUMBER OF YEARS DRIVING
Have you ever had your driver's licence suspended? <input type="checkbox"/> YES <input type="checkbox"/> NO		If Yes, provide details.		

EDUCATION AND TRAINING (PROOF OF EDUCATION WILL BE REQUIRED PRIOR TO ENGAGEMENT)			
HIGHEST SCHOOL (Circle highest year completed) 10 11 12 13	NAME OF SCHOOL	DIPLOMA OR GED OBTAINED? <input type="checkbox"/> YES <input type="checkbox"/> NO	FINISH DATE YY MM

POST SECONDARY EDUCATION		NAME OF SCHOOL	CITY
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) YES <input type="checkbox"/> NO		

POST SECONDARY EDUCATION		NAME OF SCHOOL	CITY
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) YES <input type="checkbox"/> NO		

POST SECONDARY EDUCATION		NAME OF SCHOOL	CITY
PROGRAM OR COURSE		START DATE YY MM	FINISH DATE YY MM
LENGTH OF COURSE	DEGREE, CERTIFICATE, DIPLOMA OR LICENCE AWARDED? (If No, provide details) YES <input type="checkbox"/> NO		

ADDITIONAL EDUCATION INCLUDING COURSES, WORKSHOPS AND SEMINARS. (ATTACH AN ADDITIONAL SHEET IF FURTHER SPACE IS REQUIRED).
ADDITIONAL COMPUTER SKILLS, TRAINING COURSES. (ATTACH AN ADDITIONAL SHEET IF FURTHER SPACE IS REQUIRED). (e.g. ON-THE-JOB TRAINING; ENTRY LEVEL WINDOWS; BASIC KEYBOARDING, etc.)
LANGUAGES SPOKEN
LANGUAGES WRITTEN

HAVE YOU EVER WRITTEN A POLICE APPLICANT TEST?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?				
HAVE YOU EVER TAKEN A POLICE PHYSICAL ABILITIES TEST?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?				
HAVE YOU EVER TAKEN A POLYGRAPH EXAMINATION?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
If YES, WHEN, WHERE AND WHY?				

[illegible]

EMPLOYMENT HISTORY		
Begin with your most recent employer. Provide an explanation for all gaps in employment.		
MOST RECENT	EMPLOYER'S NAME	TELEPHONE NUMBER
EMPLOYER'S ADDRESS		CITY
		POSTAL CODE
NAME OF DIRECT SUPERVISOR		TELEPHONE NUMBER
DATE STARTED YY MM	DATE LEFT YY MM	POSITION HELD
DUTIES/RESPONSIBILITIES		
REASON FOR LEAVING		

2	EMPLOYER'S NAME	TELEPHONE NUMBER
EMPLOYER'S ADDRESS		CITY
		POSTAL CODE
NAME OF DIRECT SUPERVISOR		TELEPHONE NUMBER
DATE STARTED YY MM	DATE LEFT YY MM	POSITION HELD
DUTIES/RESPONSIBILITIES		
REASON FOR LEAVING		

3	EMPLOYER'S NAME	TELEPHONE NUMBER
EMPLOYER'S ADDRESS		CITY
		POSTAL CODE
NAME OF DIRECT SUPERVISOR		TELEPHONE NUMBER
DATE STARTED YY MM	DATE LEFT YY MM	POSITION HELD
DUTIES/RESPONSIBILITIES		
REASON FOR LEAVING		

4	EMPLOYER'S NAME		TELEPHONE NUMBER	
	EMPLOYER'S ADDRESS		CITY	POSTAL CODE
	NAME OF DIRECT SUPERVISOR			TELEPHONE NUMBER
	DATE STARTED YY MM	DATE LEFT YY MM	POSITION HELD	
DUTIES/RESPONSIBILITIES				
REASON FOR LEAVING				

5	EMPLOYER'S NAME		TELEPHONE NUMBER	
	EMPLOYER'S ADDRESS		CITY	POSTAL CODE
	NAME OF DIRECT SUPERVISOR			TELEPHONE NUMBER
	DATE STARTED YY MM	DATE LEFT YY MM	POSITION HELD	
	DUTIES/RESPONSIBILITIES			
REASON FOR LEAVING				

[illegible]

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME(S)	PREFERRED FIRST NAME
<input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> COMMON-LAW <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> DOMESTIC PARTNER If you have checked married, common-law or domestic partner, give full name, date of birth, and address and address of your partner.			
LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
FULL ADDRESS	CITY & PROVINCE	POSTAL CODE	TELEPHONE NO.

Starting with the most recent, list the 3 previous addresses where you have resided. Estimate age of cohabitant if exact date of birth cannot be obtained. Use next page or attach additional sheet if required.

1	ADDRESS	CITY	PROV	FROM YY MM DD	TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	

2	ADDRESS	CITY	PROV	FROM YY MM DD	TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	

3	ADDRESS	CITY	PROV	FROM YY MM DD	TO YY MM DD
NAMES OF PERSON(S) WHO SHARED ADDRESS WITH YOU		TELEPHONE NUMBER	RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	
			RELATIONSHIP	DATE OF BIRTH YY MM DD	

Have you ever been convicted of any criminal offence in Canada or in any other country ?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been granted a pardon or the equivalent of a pardon? (Attach Pardon Documentation).	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you now, or have you ever been investigated, arrested, or charged in Canada or in any other country for an offence of any kind? (Criminal Code, Provincial and Municipal offences)	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been found guilty of any criminal offence in Canada or in any other country when you were under the age of 18?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you associated with any companies or businesses not listed on your application?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Are you a member of any clubs or organizations? If yes, what position do you hold?	<input type="checkbox"/> YES <input type="checkbox"/> NO
In the past ten years have you been involved in any civil law suits?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If you have answered “Yes” to any of the above questions, attach an additional sheet providing complete details regarding the specific incident, including what occurred, when, where, and why.	

FINANCIAL STATUS

Have you any loans or debts? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						
Name of Creditor	Type (Loans, Credit Cards, Mortgages)	When Occurred	Original Amount	Monthly Payment	Amount of arrears if any	Balance Outstanding
Have you ever been sued for non-payment of a debt? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						
Have you ever been subject to wage garnishee or financial judgment against you? <input style="float: right;" type="checkbox"/> YES <input style="float: right;" type="checkbox"/> NO						
If yes, provide details.						

This is confidential information and will be treated as such.

I hereby certify that the foregoing information is true and complete to the best of my knowledge and belief.

Date

Applicant's Signature

FAMILY MEMBERS

Include your immediate family (Natural Father, Natural Mother, Adoptive Father, Adoptive Mother, Brother(s), Sister(s), Son(s), Daughter(s)). Attach additional sheet if required, follow suggested format.

1	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

2	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

3	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

4	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

5	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

6	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

7	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

8	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

9	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.

10	LAST NAME/MAIDEN NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME	DATE OF BIRTH YY MM DD
RELATIONSHIP	ADDRESS	CITY	PROV	TELEPHONE NO.



Saskatoon Police Service

Authorization for Release of Information and Statement of Consent

I, _____, the undersigned, hereby authorize any person, employer, organization or physician to provide any information, opinion, reports, records, documents, or copies thereof in any form which may be requested in connection with my application for employment with the Saskatoon Police Service and any subsequent recruit training.

Personal information about me will be used to assess my qualifications and suitability in relation to my application as a police officer. I consent to the collection, use, disclosure, transmittal and examination of all information compiled by the Saskatoon Police Service.

Personal information about me that is obtained during the selection process, may be disclosed to any law enforcement agency for the purpose for which it was obtained or for any other reason.

I agree to waive any right of action against any person or organization providing information or opinions in compliance with this authorization. I hereby acknowledge and declare the terms of this authorization for release of information are fully understood by me.

STATEMENT OF CONSENT

I hereby consent that any and all information pertaining to a Criminal Record registered in my name with National Repository for Criminal Records in Canada may be provided to authorized persons at the Saskatoon Police Service. I recognize that a police officer is in a position of trust within the community and I hereby consent to the Saskatoon Police Service performing a VS (Vulnerable Sector) search of my name in the National Repository for Criminal Records. I understand that a VS search is a search that will check for pardoned sex offences. I further consent, if requested, to attend the Identification Section of the Saskatoon Police Service for fingerprint confirmation. I further agree to absolutely release, discharge, and absolve the Saskatoon Police Service, the City of Saskatoon, and its employees from all claims, losses, or damages including indirect or consequential, occasioned by me during, or as a result of any investigation for a Criminal Record.

Applicant Signature

Date

Printed Name of Witness

Witness Signature

Date

Saskatoon Police Service

Self Identification Questionnaire

To better reflect the cultural diversity of Saskatoon and to fully benefit from the value of diversity, we are committed to the employment of women, Aboriginal people, visible minorities and individuals with disabilities.

Completion of this document is VOLUNTARY and all information is confidential. If you wish to declare yourself, please check the appropriate box(es).

LAST NAME	FIRST NAME

WOMAN Yes ☐

INDIGENOUS

FIRST NATIONS Yes ☐

MÉTIS Yes ☐

INUIT Yes ☐

VISIBLE MINORITY Yes ☐

PERSON WITH A DISABILITY Yes ☐

The information collected on this form will be used by the Saskatoon Police Service and the City of Saskatoon for statistical purposes only.

Personal Reference

Name:

Personal Reference				
List 10 personal references who can speak of your character, skills and abilities. Please do not include family members as references				
1	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
2	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
3	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
4	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
5	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
6	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
7	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
8	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
9	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known
10	Surname		Given Names	
Full Address				
Residence Telephone		Business Telephone		Occupation
				Years Known

Professional Reference

Name: _____

Professional Reference

List 5 professional references who can speak of your work duties, work ethic, skills and abilities, competencies and level of professionalism. These can include present or past teachers, instructors, professors, and supervisors. **If currently employed, please list your immediate supervisor.**

1	Surname	Given Names	
Full Address			
Residence Telephone	Business Telephone	Occupation	Years Known

2	Surname	Given Names	
Full Address			
Residence Telephone	Business Telephone	Occupation	Years Known

3	Surname	Given Names	
Full Address			
Residence Telephone	Business Telephone	Occupation	Years Known

4	Surname	Given Names	
Full Address			
Residence Telephone	Business Telephone	Occupation	Years Known

5	Surname	Given Names	
Full Address			
Residence Telephone	Business Telephone	Occupation	Years Known



PERSONAL DISCLOSURE FORM

PERSONAL DISCLOSURE FORM and TRUTH VERIFICATION

Before writing answers to the questions contained in this Personal Disclosure Form(PDF), Applicants are advised to:

- **carefully read all information and notices on Pages 1, 2, and 3;**
- **read, initial and sign the Declaration, Acknowledgement and Consent on Page 4;**
- **follow the instructions listed on Page 5.**

Honesty, Integrity and Ethics are scrutinized closely in considering police officer applications. The PDF and Truth Verification are used to assist in determining an applicant's suitability for employment as a police officer with the Saskatoon Police Service.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly and honestly. Minimizing, blaming, and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified by a variety of methods including a detailed background investigation and Truth Verification.

Should you be successful at all preceding stages of the Recruiting process, you will be requested to participate in Truth Verification by means of a Pre-Employment Polygraph(PEP). The purpose of the PEP is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

Be advised that deceit, dishonesty or non-disclosure concerning questions in any part of the application process will likely result in disqualifying you from this and any future employment competitions with the Saskatoon Police Service.

You are **not obliged** to provide any information that relates to a conviction for which a pardon has been received or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1).

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF and to participate in the PEP must be voluntary, based on your desire to pursue a career as a police officer. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF or at the PEP. Such a refusal may result in your disqualification from the Recruiting Process.

You may amend your response(s) to any question(s) in the PDF at any time prior to the scheduled date for your PEP, by contacting the Recruiting Unit.

PERSONAL DISCLOSURE FORM

The Police Service is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the Applicant for employment as a police officer with the Police Service. The information requested is essential for making these employment determinations. Applicants **who are three (3) years clear** of any detected or undetected criminal activity will be preferred for employment as a police officer.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Police Service for the purpose of an employment application. However, if an Applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Police Service may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, the Police Service **strongly discourages** an Applicant from completing the PDF or attending the Pre-Employment Polygraph Examination (PEP) if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- | | |
|--|---|
| ❖ murder | ❖ offences contrary to the <i>Controlled Drugs and Substances Act</i> |
| ❖ any crime involving children | ❖ robbery |
| ❖ (includes physical or sexual abuse) | ❖ arson resulting in loss of life or substantial damage |
| ❖ impaired driving | ❖ treason or high treason |
| ❖ sexual assault | |
| ❖ crimes relating to domestic violence | ❖ crime committed with a facial covering and/or a weapon |
| ❖ child pornography (includes accessing, possession, distribution, or the making of) | ❖ forcible confinement |

Should you be uncertain if this Notice applies to you, please consult the Saskatoon Police Service Recruiting Office for clarification.

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Saskatoon Police Service or disclosed to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE SASKATOON POLICE SERVICE

If you are currently employed by the Saskatoon Police Service, please be advised that:

- deceit, dishonesty or non-disclosure concerning questions in this PDF, or
- disclosure of serious, recent or ongoing criminal or illegal activity

may result in discipline up to and including dismissal from your current employment with the Saskatoon Police Service.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at, the Police Service at any time in the future, deceit, dishonesty or non-disclosure concerning questions in this PDF, or disclosure of serious, recent, or ongoing criminal or illegal activity may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information that is collected on this PDF will be used to determine your suitability, eligibility, and qualifications for employment with the Saskatoon Police Service. Questions about the collection, use or disclosure of this information may be directed to the Sergeant I/C – Recruiting Unit, Saskatoon Police Service, Box 1728, Saskatoon, SK, S7K 3R4. Telephone No. (306) 975-8282.

DECLARATION, ACKNOWLEDGEMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages, please contact the Recruiting Unit to clarify before proceeding any further.

I, the undersigned, have read and understand the information and notices on Pages 1, 2, and 3 of this PDF.

I complete this PDF voluntarily, based on my desire to pursue a career as a police officer.

I declare that I will provide, in this PDF, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.

I understand that I may amend my answer(s) to any question(s) in the PDF at any time prior to the scheduled date for a PEP by contacting the Recruiting Unit.

I understand that I do not have to include any information in this PDF that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.

I understand that the information provided in this PDF may affect my possibilities for any other employment with, or at, the Police Service at any time in the future, and/or where applicable, may affect my current employment with, or work at, the Saskatoon Police Service.

I understand that, if I admit in this PDF or at the PEP to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.

I understand that if, in light of the answers provided in this PDF I am deemed to pose a serious risk to the safety of others, actions may be taken which could lead, ultimately, to the imposition of a sentence.

I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages 1, 2, 3 and 4 of this PDF

Name of Applicant (Print)

Signature of Applicant

Date



PERSONAL DISCLOSURE FORM

SURNAME:						
GIVEN NAME:			SECOND NAME:			
ADDRESS:			PROVINCE:			
CITY/TOWN:			POSTAL CODE:			
PHONE:	HOME:		WORK:		OTHER: (cell phone)	
SIGNATURE:						
DATE:						

IMPORTANT INSTRUCTIONS FOR COMPLETING THIS DOCUMENT

1. Download and print this document in original format.
2. Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include. The Recruiting Unit will review the document to make that determination.
3. Complete this document **in your own handwriting or printing**.
4. Use back of page or additional pages if more space is required.
5. Be completely **honest**.

1. Have you read the entire preface to this Personal Disclosure Form?
☐ No
☐ Yes
2. Do you understand the preface to this form?
☐ No
☐ Yes
If no, please contact recruiting at (306) 975-8282.
3. Do you understand that a criminal investigation may be launched into your past if you have committed any of the offences listed in the preface?
☐ No
☐ Yes
4. Do you understand that lying on this form, omitting information, or failing to provide full details will eliminate you from the application process?
☐ No
☐ Yes
5. Have you ever taken a pre-employment or Criminal (*Forensic*) Polygraph test or CVSA (*Computer Voice Stress Analyzer*)?
☐ No
☐ Yes
If yes, please provide details...

6. Have you ever been asked to take a Polygraph test or CVSA (*Computer Voice Stress Analyzer*)?
☐ No
☐ Yes
If yes, please provide details...

7. What is the most serious undetected crime you have ever been involved in?

DRIVING:

8. Do you possess a valid driver's license at this time? (This does not include a Graduated License)

☐ No

☐ Yes

If yes, from which province or territory?

List all traffic offences, including any photo enforcement offences, you have been charged with **since your driver's abstract was submitted.**

9. In the past, have you ever possessed a valid driver's license from any other Canadian province or territory?

☐ No

☐ Yes

If yes, from which province or territory?

10. Has your current or any past driver's license ever been suspended for alcohol-related offences, demerits, overdue fines, etc...?

☐ No

☐ Yes

If yes, provide specific details of each incident including:

– Was your licence suspended...? – Places, dates and times of each incident...?

– The reason for suspension...? – The name of the investigating police agency...?

11. Have you been involved in any motor vehicle accidents during the past five years?

☐ No

☐ Yes

If yes, provide specific details of the accident(s) including:

– Places, dates and times of each accident...? – Were you at fault...?

– The name of the investigating police agency...? – Were you charged...?

– Is there any outstanding litigation concerning these...?

12. Have you ever been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor?

☐ No

☐ Yes

If yes, provide specific details including:

- Places, dates and times of each incident...? – Any other relevant details...?*
- The name of the investigating police agency...?*

13. Have you ever driven a vehicle in a dangerous manner? i.e. *Excessive speed, street racing, intentional contact with other vehicles, sex acts while driving, etc.*

NOTE:

In questions 14 and 15, "impaired" includes but is not limited to occasions where, because of alcohol and/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in the same manner as you would have been able to without consuming alcohol/drugs.

14. In the last 3 years, have you driven a motor vehicle, boat, or other vehicle while impaired?

☐ No

☐ Yes

In order to accurately assess level of impairment, please provide specific details including:

– The amount of alcohol consumed...? – Consumed over what period of time...?

– Places, dates and times of each incident...? – Any other relevant details...?

15. When was the last time you drove impaired (prior to your answer in above question)?

Please provide specific details...

16. Have you ever been chased or pursued by the police, I.E., a foot or motor vehicle chase?

☐ No

☐ Yes

If yes, please explain...

17. (a) How many motor vehicle accidents have you been involved in as the driver of the vehicle?

(b) **Referring to question 17(a)**, in how many of those accidents were you impaired by a drug or alcohol? *If any, please provide dates, location and circumstances...*

Date	Location (City, Province/State, Country)	Circumstances

DRUG USE:

18. Have you ever used or experimented with any drugs?

☐ No

☐ Yes

If yes, please provide requested information for each drug and explain circumstances of use below...

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Marijuana					
Hash					
Hash Oil					
Weed Oil					
Cocaine					
Crack/Rock/Powder					
Heroin					
Anabolic/growth hormone steroids					
Methamphetamine					
Mushrooms					
Acid/LSD					
PCP					
Crystal Meth					
Inhalants (glue, gasoline, paint)					
Mescaline					
Ketamine					
Designer (homemade)					
Date Rape (DMX, GHB, Rohyphonol)					
Ecstasy					
Other (specify)					
Other (specify)					
Other (specify)					

19. Have you ever illegally used any pharmaceutical (prescription) drugs?

☐ No

☐ Yes

If yes, please provide information for each drug and explain circumstances of use below...

Drug Type	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontin					
Oxycodine					
Dilaudid					
Inhalants					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

[illegible]

20. Have you ever illegally purchased street or pharmaceutical drugs?

- ☐ No
- ☐ Yes

If yes, please provide specific details and dates regarding the purchase and your involvement...

[illegible]

21. Have you ever sold, given away or offered illegal street or pharmaceutical drugs?

- ☐ No
- ☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

22. Have you ever grown illegal drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

23. Have you ever manufactured illegal drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

24. Have you ever imported or exported any illegal street or pharmaceutical drugs?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of drug(s) and circumstances...

25. Do you associate with anyone who uses illegal drugs, *I.E., friends, girlfriends, boyfriends, relatives, coworkers etc...?*

☐ No

☐ Yes

If yes, please explain...

26. Have you ever been in a place where you knew illegal drugs were being used by someone else?

☐ No

☐ Yes

If yes, what was your reaction?

27. Have you ever transported, held or stored any illegal drugs?

☐ No

☐ Yes

If yes, please explain...

FINANCIAL / CREDIT

28. Have you ever declared bankruptcy?

☐ No

☐ Yes

If yes, please provide specific details including location, date(s) filed and when was it discharged?

29. Has a collection agency ever been assigned to any of your outstanding debts?

☐ No

☐ Yes

If yes, please provide specific details including location, dates and amounts...

30. Have you ever knowingly written an NSF (Non-Sufficient Funds) cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?

☐ No

☐ Yes

If yes, please provide specific details including dates and amounts...

31. Do you now or have you ever had a problem with debt?

☐ No

☐ Yes

If yes, please provide specific details including dates and circumstances...

32. Are you currently having financial difficulties?

☐ No

☐ Yes

If yes, please provide specific details including dates and circumstances...

33. Please list all loans, mortgages, credit cards and lines of credit that you have.

LENDER	PURPOSE	ORIGINAL AMOUNT	BALANCE	MONTHLY PAYMENTS
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
TOTALS		\$	\$	\$

34. Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person?

☐ No

☐ Yes

If yes, please provide details of to whom payments were made to and the time period...

SCHOOL & EMPLOYMENT HABITS:

35. Have you ever been suspended or formally reprimanded by an educational institution or have you ever engaged in any form of academic misconduct (cheating, plagiarism)?

☐ No

☐ Yes

If yes, please provide specific details including:

– *What was the nature of the incident...?* – *When did it occur...?*

– *What, if any, disciplinary action was taken...?* – *Where did it occur...?*

36. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while you were a student or an employee?

☐ No

☐ Yes

If yes, please provide specific details including date, frequency and reason...

37. Apart from valid medical reasons, how many days have you been absent from work without proper authorization over the past 12 months?

	Days
--	------

Please provide an explanation for these days you were absent...

38. Other than for valid medical reasons or family related matters, have you been unemployed for any periods of time in excess of one (1) month?

☐ No

☐ Yes

If yes, please provide specific details explaining dates, reason, duration and what you did during your unemployment period...

39. Have you held any employment that you have not disclosed on your application for employment with this Police Service?

☐ No

☐ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

40. Have you ever held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes?

☐ No

☐ Yes

If yes, please provide specific details including dates, employer(s) and reason why...

41. (a) Have you ever been disciplined or documented for inappropriate behaviour at work?

☐ No

☐ Yes

If yes, please provide specific details explaining the behaviour and any action taken...

- (b) **If yes, please explain why you behaved inappropriately at work** that caused you to be disciplined or documented for this behaviour.

(c) **In your opinion, was the action taken against you justified? Why or why not?**

42. Have you ever been dismissed or asked to resign from a job?

☐ No

☐ Yes

*If yes, **please provide specific details** including your position, the employer and the reason for your dismissal or resignation...*

43. Have you ever lied to an employer on a job-related matter?

☐ No

☐ Yes

If yes, please explain...

PROSTITUTION:

44. Have you ever communicated for the purpose of prostitution, or secured the sexual services of a prostitute or an escort, in Canada or elsewhere, *E.G., street prostitution, brothel, massage parlour, via the internet, etc...*?

☐ No

☐ Yes

If yes, please provide specific details including:

– *How many times did it occur...?* – *When and where did this occur...?*

– *Who was your employer at the time...?*

45. Have you ever obtained sexual services in exchange for payment, *E.G., at a strip club, live sex show, massage parlour, or other place?*

☐ No

☐ Yes

If yes, please provide specific details including:

– *How many times did it occur...?* – *When and where did this occur...?*

– *Who was your employer at the time...?*

46. Have you ever engaged in a sex act for monetary purposes?

☐ No

☐ Yes

If yes, please explain...

47. Have you ever accepted the earnings of a prostitute?

☐ No

☐ Yes

If yes, please explain...

ILLEGAL SEXUAL ACTIVITY

48. Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason?

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

NOTE:

Questions 49 and 50 do not include situations where ALL of the following apply:

- **the other person was over the age of 12,**
- **you were less than two years older than the other person,**
- **you were not in a position of trust or authority towards that person, AND**
- **both parties consented to the activity.**

49. Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via internet, email, chat-lines, etc.?

☐ No

☐ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

50. Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?

☐ No

☐ Yes

If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances...

51. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? A position of trust and authority over a person includes babysitter, coach, boss, etc.

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

52. Have you ever committed incest? **(Not including your own victimization...)**

☐ No

☐ Yes

If yes, please explain...

53. Have you ever engaged in bestiality, *i.e., sexual contact with an animal?*

☐ No

☐ Yes

If yes, please explain...

54. Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?

☐ No

☐ Yes

If yes, please explain...

55. Have you ever made anonymous or unwanted sexual phone calls?

☐ No

☐ Yes

If yes, please explain...

56. Have you ever observed, videotaped, or photographed sexual acts of another person without their knowledge?

☐ No

☐ Yes

If yes, please explain...

57. Have you deliberately exposed yourself to anyone in public?

☐ No

☐ Yes

If yes, please explain...

58. Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, *I.E., materials that are written, visual, audio, photographic, film, video, and/or electronic materials showing a person who is or appears to be under 18 years of age?*

☐ No

☐ Yes

If yes, please explain...

59. Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet?

☐ No

☐ Yes

If yes, please explain...

USE OF FORCE

60. Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

☐ No

☐ Yes

If yes, please provide specific details including dates and relationship...

61. Have you ever been in a physical altercation with an adult person?

☐ No

☐ Yes

If yes, please provide specific details including with whom, dates, location, circumstances and any injuries...

62. Have you ever been physically violent toward a child?

☐ No

☐ Yes

If yes, please provide specific details including dates, location and circumstances...

63. Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward a Police Officer?

☐ No

☐ Yes

If yes, please explain...

64. Have you ever been verbally abusive, or threatened anyone, *I.E., intimidation, bullying, road rage, etc...*?

☐ No

☐ Yes

If yes, please explain...

65. Have you ever used a weapon or firearm to intimidate or threaten another person?

☐ No

☐ Yes

If yes, please explain...

66. Have you ever injured yourself or someone else with a firearm or weapon?

☐ No

☐ Yes

If yes, please explain...

67. Have you ever carried a concealed weapon?

☐ No

☐ Yes

If yes, please explain...

THEFT:

68. Have you ever been involved, directly or indirectly, in a theft, *E.G., shoplifting, theft of/from vehicle, theft from family member/friend, restaurants, bars, road signs, taxis, etc.*?

☐ No☐ Yes

If yes, please provide specific details – including:

- What was stolen...? – From whom it was stolen...?
 – The date(s) of the offence(s) ...? – Why you committed this/these thefts...?
 – What happened to the property...? – How and when was it disposed of...?
 – If you are no longer in possession of this property, what did you do with it...?

[illegible]

69. Have you ever been involved in any criminal behaviour at any of your workplaces, *E.G., theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization?*

☐ No☐ Yes

If yes, please provide specific details including dates, position within company, employer and type of property...

[illegible]

70. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?

☐ No

☐ Yes

If yes, please provide specific details including dates, type of property, how you obtained it and if you are still in possession of this property...

71. Are you currently in possession of any stolen property?

☐ No

☐ Yes

If yes, provide specific details including what property and where/how it was obtained...

NOTE:

Possession of stolen property may be of concern. These situations will be examined on a case-by-case basis.

72. Have you ever been a passenger or driver of a stolen vehicle?

☐ No

☐ Yes

If yes, please provide specific details...

TECHNOLOGICAL CRIME:

73. Have you ever illegally obtained, sold or given away any software?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

74. Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system, *I.E., government, business or private*, without permission?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

75. Have you ever configured or used wireless technology for the purpose of gaining unauthorized access to a non-public wireless network?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

76. Have you ever captured information regarding wireless networks and possible access points, *I.E., War-driving*, and used that information to gain unauthorized access to a wireless network, or published that information for others to use?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

77. Have you ever downloaded or otherwise obtained commercial software and manipulated it with patches, cracks or registration keys that allow it to work without paying for it?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

78. Have you ever sold, given away or otherwise distributed commercial software that has been manipulated with patches, cracks, or registration keys that allow it to work without paying for it?

☐ No☐ Yes

If yes, please provide specific details – including dates...

[illegible]

79. Have you ever posted anything on the internet or had anything posted on a social media site (I.E. Facebook, Twitter, Instagram, etc.) that would be inappropriate (I.E. bullying, harassment, stalking, sexually explicit pictures, etc.)?

☐ No☐ Yes

If yes, please provide specific details – including dates...

[illegible]

80. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm or Trojan, via the internet or through e-mail?

☐ No

☐ Yes

If yes, please provide specific details – including dates...

81. Have you ever crafted or distributed a mass-mailing message, *I.E., SPAM*, over the internet or through e-mail?

☐ No

☐ Yes

If yes, please provide specific details including dates...

82. Have you ever used the internet for the purpose of committing fraud or any other Criminal Code offence?

☐ No

☐ Yes

If yes, please provide specific details including dates...

OTHER CRIMINAL ACTIVITY:

83. Have you ever committed perjury while giving testimony under oath as a witness, victim or accused, or ever affirmed or sworn to a false document?

☐ No

☐ Yes

Please provide specific details including dates...

84. Have you ever committed or participated in any of the following Criminal Code offences:

Arson.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Murder.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Robbery.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Vandalism	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Fraud	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Kidnapping.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Bombing.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Break and Enter.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Harassment/stalking	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Cruelty to animals.....	<input type="checkbox"/> No	<input type="checkbox"/> Yes

If you marked yes to any offence, please provide details of the offence(s) below...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

85. Have you ever been involved in any type of fraud, *E.G., insurance fraud, price tag switching, vehicle odometer rollback, Income Tax fraud, Employment Insurance, WCB, etc...*?

☐ No

☐ Yes

Please provide specific details including dates...

86. Have you ever deliberately falsified any official documents, *E.G., Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims, etc...*?

☐ No

☐ Yes

Please provide specific details including dates...

87. Have you ever, or do you currently, associate with individuals or groups who are/were engaged in criminal activity?

☐ No

☐ Yes

Please provide specific details including dates, individuals and criminal activity...

88. Have you ever been associated online with an individual or group who is involved with organized crime? (This includes: Mafia, terrorist organizations, street gangs, outlaw motorcycle gangs, racial groups, etc.)

☐ No

☐ Yes

Please provide specific details including dates

89. Have you ever been associated to, or been a member of, any militant, subversive organization or individual, *I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters?*

☐ No

☐ Yes

Please provide specific details including dates...

90. Have you ever researched, manufactured or used an explosive device or incendiary device, *E.G., bombs, Molotov cocktails, pipe bombs, etc...?*

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

91. Do you associate with any criminal groups other than as a requirement in a professional capacity?

☐ No☐ Yes

Please provide specific details...

[illegible]

INVOLVEMENT WITH LAW ENFORCEMENT:

92. Other than traffic violations or for your work capacity, *I.E., Security Clearance Check*, have you ever been checked by the police where information about you was documented in any manner?

☐ No☐ Yes

Please provide specific details including dates and circumstances...

[illegible]

93. Have you been involved in or in attendance at any circumstance where police were called or responded?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

94. Have you ever been refused security clearance or bond?

☐ No

☐ Yes

Please provide specific details including dates and circumstances...

95. Have you ever impersonated a police officer?

☐ No

☐ Yes

If yes, please explain...

96. Have you ever lied to a police officer during an investigation?

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

97. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

- ☐ No
- ☐ Yes

If yes, please explain...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

98. Have you ever been charged or otherwise involved with an offence in a foreign country?

☐ No

☐ Yes

If yes, please explain...

FIREARMS:

99. Do you own or possess any firearms?

☐ No

☐ Yes

If yes, please describe product...

100. If you own or possess a firearm, have you applied for or do you have a firearms licence?

☐ No

☐ Yes

☐ Not applicable

Please provide circumstances if applicable...

101. If you own a firearm, is it stored in accordance with current legislation?

☐ No

☐ Yes

☐ Not applicable

If no, please describe how the firearm is stored...

102. Have you ever been refused a firearms license?

☐ No

☐ Yes

If yes, please provide specific details...

103. Do you possess any unlicensed firearms?

☐ No

☐ Yes

Please provide product information and circumstances if applicable...

104. Do you possess or own any prohibited weapons, *E.G., brass knuckles, crossbow, morning star, spike wristband, switch blade, Nunchaku sticks, etc...?*

☐ No

☐ Yes

If yes, please provide specific details...

TELECOMMUNICATIONS:

105. Do you possess or own an illegal (grey market) satellite receiver system or have illegal cable/internet access?

☐ No

☐ Yes

If yes, please describe product and circumstances if applicable...

BACKGROUND:

NOTE:

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

106. Are you aware of any reasons that may disqualify you from becoming a Police Officer with the Police Service?

☐ No

☐ Yes

Please provide specific details...

107. Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented?

☐ No

☐ Yes

Please provide specific details including dates, circumstances and type of crime...

108. Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service?

☐ No

☐ Yes

Please provide specific details...

109. Is there any information you wish to add or disclose that you feel the Police Service should be aware of at this time? *Non-disclosure may affect the status of your application.*

☐ No

☐ Yes

Please provide specific details...

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

“Law enforcement” includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

If you **DO NOT HAVE** previous police experience ...
Please proceed to Declaration on Page 66, and continue with this form.

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE
ONLY

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

“Law enforcement” includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

*Criminal activity, detected or undetected, may be of concern;
however, it will be examined on a case-by-case basis.*

110. Where and when did you receive your law enforcement recruit training?
Please provide specific details...

111. How many years of law enforcement experience have you accumulated?

Please provide circumstances if applicable...

112. Presently, what rank do you hold? *If promoted, please identify when this occurred?*

113. Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

114. Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

115. Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer?

☐ No

☐ Yes

Please provide specific details if applicable...

116. Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons?

☐ No

☐ Yes

Please provide specific details if applicable...

117. Have you ever deliberately committed any criminal act while employed as a law enforcement officer that, if detected, you could / would face prosecution?

☐ No

☐ Yes

Provide specific details if applicable...

118. (a) As a law enforcement officer, were you ever with another officer when they committed a crime?

☐ No

☐ Yes

If yes, please explain and complete question 117 (b)...

(b) Did you report the incident?

- ☐ No
- ☐ Yes

If no, please explain...

[illegible]

119. Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure?

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

120. s a law enforcement officer, have you ever received a kickback or accepted a bribe?

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

121. As a law enforcement officer, have you ever falsified a police report, *E.G., evidence receipts, criminal investigations, falsified written statements, police log, etc...?*

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

122. As a law enforcement officer, have you ever intentionally made a false arrest?

☐ No

☐ Yes

If yes, please explain...

123. As a law enforcement officer, have you ever used excessive force?

☐ No

☐ Yes

If yes, please explain...

124. As a law enforcement officer, have you ever illegally destroyed any seized evidence?

☐ No

☐ Yes

If yes, please explain...

125. As a law enforcement officer, have you ever, with or without authorization, taken exhibits for your own personal use or gain?

☐ No

☐ Yes

If yes, please explain...

126. As a law enforcement officer, have you ever stolen anything from your department?

- ☐ No
- ☐ Yes

If yes, please explain...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

127. As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

128. As a law enforcement officer, have you ever unlawfully used, sold or possessed any illegal drugs?

☐ No

☐ Yes

If yes, please explain...

129. As a law enforcement officer, have you ever used your position for personal gain?

☐ No

☐ Yes

If yes, please explain...

130. Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, *E.G., a witness, etc..?*

- ☐ No
- ☐ Yes

If yes, please explain...

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

131. Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, *i.e., tipped someone off*?

- ☐ No
- ☐ Yes

If yes, please explain...

[illegible]

132. Have you ever intentionally covered up an offence for a relative, friend or acquaintance?

☐ No

☐ Yes

If yes, please explain...

DECLARATION – NOTICE TO APPLICANT

1. Deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form will result in your disqualification from this employment competition and any future employment competitions with the Saskatoon Police Service.
2. If you are currently employed by the Saskatoon Police Service:
 - deceit, dishonesty or non-disclosure concerning questions in this Personal Disclosure Form, or
 - disclosure of serious, recent or ongoing criminal activity,may result in discipline up to and including dismissal from your current employment with the Saskatoon Police Service.
3. The information provided in this Personal Disclosure Form will be verified by a detailed background investigation and a Polygraph examination.
4. Any information provided in this Personal Disclosure Form regarding serious, recent or ongoing criminal activity may be investigated by the Saskatoon Police Service and/or disclosed to another law enforcement agency, and could result in arrest and criminal charges.
5. Any information provided in this Personal Disclosure Form regarding unlawful activity may be disclosed by the Saskatoon Police Service as required by law.
6. You may amend your response(s) to any question(s) in this Personal Disclosure Form at any time prior to the scheduled date for your Polygraph examination, by contacting the Recruiting Unit.

DECLARATION:

I, _____, hereby declare as follows:

The information that I have provided in this Personal Disclosure Form is complete, honest, and accurate. I have read and fully understood this Notice to Applicant.

Applicant's Signature: _____

Applicant's Name: _____

Date: _____

Witnessed by: _____