

Recruitment Information

ALTERNATIVE RESPONSE OFFICER SPECIAL CONSTABLE

Great care is taken to ensure that the right people are selected to become Alternative Response Officers (ARO). The recruitment and selection process contains many stages; each step critical to ensuring a positive person-job fit. From start to finish, the process can take a number of months. Processing time is no reflection on the quality of an application.

Once selected, the successful candidate will be sworn in as a Special Constable and begin training at the Saskatoon Police Service Headquarters. All new, untrained Special Constables will participate in eight weeks of learning, divided between classroom time and on-the-job training. The first four weeks will be based in the classroom, focusing on such topics as: law, internal Saskatoon Police Service procedures, defensive tactics, de-escalation processes, Saskatoon human service agencies, cross-cultural intelligence and police-oriented Calls to Action and Calls to Justice.

The final four weeks will comprise practical, on-the-job training under the supervision of Field Training Officers and the Alternative Response Sergeant. The focus of this training segment will include: community engagement strategies, minor enforcement processes, report taking procedures, and conduct with arrested and apprehended persons.

Applicants who possess Community Safety Officer Certification from another Saskatchewan municipality or province will have their prior training and experience assessed on a case-by-case basis.

Selection Process

- **Application** submission of the completed application package:
 - o General Information Form
 - o The Police Act Employment Application, Form R1
 - Personal Information
 - o Family Members
 - o Release of Information Form
 - o Self-Identification Questionnaire
 - O Driver's abstract from the province of residence, dated within one moth of the application
 - o Photocopy of current driver's license, including phot
 - o University, college, GED, and high school transcripts
- **Physical Test** successful completion of the Peace Officers' Physical Abilities Test (POPAT). The POPAT is conducted by the University of Saskatchewan (U of S) College of Kinesiology staff in the Saskatoon Police Service (SPS) Gymnasium or another University location. Applicants must register with the SPS Recruiting Unit by submitting the Testing Registration Form. The cost to take the test is \$60.00, pre-paid payable to the U of S testing staff. The POPAT Medical Clearance form must be printed and signed by the applicant's family physician prior to taking the test.
- **Initial Interview** following a review of applications, successful candidates will be invited to conduct an initial interview. Questions will gauge an applicant's understanding of Canadian law enforcement in general, *The Charter of Rights and Freedoms*, as well as issues specific to Saskatoon relating to culture and diversity, human service programs, and socio-economic factors.
- **Polygraph Examination** this second employment interview will be conducted by a Sergeant trained and certified in the use of a polygraph instrument.
- **Psychological Interview** this interview will be conducted by either the SPS staff psychologist or a contract psychologist.
- **Background Investigation** checks will be completed by a police officer assigned to the Recruiting Unit. References are contacted to determine if an applicant's personal history, traits, and characteristics are suitable for a career with the Saskatoon Police Service as an Alternative Response Officer. People contacted for these interviews could include past and present employers, colleagues, Elders, family members, long-time friends, neighbours, and landlords.
- **Panel Interview** selected applicants will participate in a final panel interview with Executive, Recruiting, and Human Resources personnel.
- Medical Exam and Selection Decision applicants who successfully complete all stages of the selection process are offered employment, subject to a successful medical examination.

• **Training** – following being sworn in as Special Constables, applicants will undertake a four week in-service training program delivered at the SPS Headquarters. The training curriculum will include laws, procedures, Defensive Tactics, and local agency and cultural knowledge. Following successful completion of the Alternative Response Officer training program, Special Constables will begin one month of field training under the direct supervision of experienced Police Officers. Applicants with prior training and experience will have a prior learning assessment conducted to ascertain the appropriate amount of complementary SPS – specific training.

Employment Equity

The Service is aware of the changing face of our community. To better reflect the cultural diversity of the citizens of Saskatoon, we are committed to increasing the number of women, Indigenous peoples, visible minorities, and individuals with disabilities within the organization.



Alternative Special Constable Employment Application General Information

Mail to: Saskatoon Police Service Attn: Recruitment P.O. Box 1728 Saskatoon, Sask. S7K 3R6 OR

Last Name

Courier/drop off at: 76 - 25th Street East, Saskatoon, Sask. S7K 3P9

- 1. An essential component in the selection process of the Saskatoon Police Service is a thorough background investigation and security check. Information gathered will be used to assess the suitability of the applicant for a peace police career. There will be a security check on applicants and possibly members of their families.
- 2. All questions must be answered. If extra space is required attach additional pages. Where a question is not applicable, mark N/A. Attach a note explaining why any question is left blank.
- 3. All information supplied is subject to verification by investigation. <u>False statements can result in disqualification or dismissal if employed.</u>
- 4. No information received from inquiries concerning information in this application will be released to the applicant.

First Name

Middle Name(s)

Full Address		City	Province	Postal Code
Telephone (Residence)	Telephone (Business)	Telephone (Other)	Date of Birth (YY-M	MM-DD)
Email Address	<u>l</u>			
Please read the following in the recruit selection process the next steps you must tak	s. After your applicat		1 0 0	ū
Candidates that are 3	years clear of any	criminal activity will	be <u>preferred.</u>	
You may be deferred as a resu	lt of disclosures made i	n your Personal Disclosure F	orm.	
Please read and sign the follow	ving declaration. Retur	n this page with your applica	tion.	
"I have read and under	stood the above i	nformation."		
Signature			Date	

Employment Package Requirements:

Yo	ou must complete and submit the following.	Check off wher	complete.		
1.	General Information Form				
2.	The Police Act Employment Application, Fo	orm R1			
3.	Personal Information				
4.	Family Members				
5.	Release of Information Form				
6.	Self Identification Questionnaire				
7.	Personal and Professional Reference Form				
8.	Personal Disclosure Form				
9.	Driver's abstract from the province of resident	ence, dated			
	one month of the application				
10	. Photocopy of current driver's license, include	ling photo			
10	Hairrangitar collogs on CED and high cologi	transcripts			
	. University, college, or GED and high school				
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The Police Act

EMPLOYMENT APPLICATION

Form R1

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HAVE YOU EVER WRITTEN A POLICE APPLICANT TEST?		YES NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?		
HAVE YOU EVER TAKEN A POLICE PHYSICAL ABILITIES TEST?		YES □ NO
IF YES, WHEN, WHERE AND DID YOU PASS OR FAIL?		
HAVE YOU EVER TAKEN A POLYGRAPH EXAMINATION?		YES □ NO
If YES, WHEN, WHERE AND WHY?		
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PERSONAL INFORMATION

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	peen found guilty of any	y criminal offe	nce in Canada	a or in any other o	country when yo	u w	ere under	· □ YES
the age of 18?								□ NO
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	ber of any clubs or orga	nnizations?						□ YES
ii yes, what pos	ition do you hold?							□ NO
In the past ten v	rears have you been inv	olved in any ci	ivil law suits?					
ı J	J	,						☐ YES
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Have you any l							YES	□ NO
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Creditor	Cards, Mortgages)	Occurred	Amount	Payment	arrears if any			
Have vou ever	been sued for non-pay	vment of a del	t?				YES	□ NO
If yes, provide of		,						
•	been subject to wage	garnishee or f	inancial judgı	ment against you?	?		YES	□ NO
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	ential information and v y that the foregoing info			e to the best of my	knowledge and l	belie	ef.	
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Date				Applican	t's Signature			

FAMILY MEMBERSInclude your immediate family (Natural Father, Natural Mother, Adoptive Father, Adoptive Mother, Brother(s), Sister(s), Son(s), Daughter(s)). Attach additional sheet if required, follow suggested format.

1		N NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME		DATE OF BIRTH YY MM DD
RELATION	ISHIP	ADDRESS		CITY	PROV	TELEPHONE NO.
2	LAST NAME/MAIDE	N NAME/OTHER LAST NAMES USED	FIRST NAME	MIDDLE NAME		DATE OF BIRTH YY MM DD
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Saskatoon Police Service Authorization to Release Information

TO WHOM IT MAY CONCERN:

	Re:			
		(Print Name of Applica	ant)	
Constable.	The SPS is curre			e ("SPS") for employment as a as and fitness for employment as
or creditor,	family member	r or associate of mine.		ional institution, financial institution ve information that will be nent.
concerning and credit s	me, my employ	yment, my military ser nclude photocopies of	vice, my educational reco	I information that you may have rds, my reputation, and my financiads and reports including informatio
	_		and agree to indemnify, s hich may result from com	ave and hold harmless you and/or pliance with this request.
Date		-	Signature of Applicant	
Print Witne	ss Name	-	Signature of Witness	
NOTE:		reproduction of this requi		I purposes, as valid as the original. You

Personal information shall be collected pursuant to The Local Authority Freedom of Information and Protection of Privacy Act and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access and Privacy Unit

Saskatoon Police Service Personal Information

This form will be used for the purpose of character and security investigations.

Surname	First Na	ame
Middle Names		
Maiden Name or other surnames	used:	
D.O.B. YY /MM DD	Phone	
Present Address		
Previous Address		
Married, Common Law, or Domes	stic Partner: (circle one)	
Surname:	First Name:	Middle Initial:
D.O.B/	Phone	
Maiden Name or other surnames	used:	
Address		

1	Surname	Given Names		
Full Address				
Residence Telephon	e	Business Telephone	Occupation	Years Known
2	Surname	Given Names		
Full Address				
Residence Telephon	е	Business Telephone	Occupation	Years Known
3	Surname	Given Names		
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Name:				
List 5 profession past teachers, in	al references who can sp structors, professors, and	Professional eak of your work duties, work ethic, skills and supervisors. If currently employed, please	abilities, competencies and level of pro	ofessionalism. These can include present or
1	Surname	Given	Names	
Full Address				
Residence Telepho	one	Business Telephone	Occupation	Years Known
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5	Surname	Given	names	
Full Address				
Residence Telepho	one	Business Telephone	Occupation	Years Known



PERSONAL DISCLOSURE FORM

PERSONAL DISCLOSURE FORM and TRUTH VERIFICATION

Before writing answers to the questions contained in this Personal Disclosure Form(PDF), Applicants are advised to:

- carefully read all information and notices on Pages 1, 2, and 3;
- read, initial and sign the Declaration, Acknowledgement and Consent on Page 4;
- follow the instructions listed on Page 5.

Honesty, Integrity and Ethics are scrutinized closely in considering police officer applications. The PDF and Truth Verification are used to assist in determining an applicant's suitability for employment as a police officer with the Saskatoon Police Service.

The PDF pertains to your **ethics** and your **integrity**. You, as the applicant, must first complete the PDF by answering all questions accurately, completely, thoroughly and honestly. Minimizing, blaming, and failure to accept responsibility will be closely monitored. Should you be considered to continue in the process, your answers will be verified by a variety of methods including a detailed background investigation and Truth Verification.

Should you be successful at all preceding stages of the Recruiting process, you will be requested to participate in Truth Verification by means of a Pre-Employment Polygraph (PEP). The purpose of the PEP is to assist in verifying your truthfulness, and in verifying that you are the person you claim to be in your employment application forms, questionnaires, and interviews.

Be advised that deceit, dishonesty or non-disclosure concerning questions in any part of the application process will likely result in disqualifying you from this and any future employment competitions with the Saskatoon Police Service.

You are **not obliged** to provide any information that relates to a conviction for which a pardon has been received or a conviction that was processed pursuant to the *Young Offenders Act* (R.S.C., 1985, c. Y-1, now repealed) or the *Youth Criminal Justice Act* (S.C., 2002, c.1).

You are under **no obligation** to disclose any information regarding a crime where you were a victim.

Your decision to complete the PDF and to participate in the PEP must be voluntary, based on your desire to pursue a career as a police officer. You may withdraw or stop the application process at any time. You may refuse to provide answers to any or all of the questions contained in the PDF or at the PEP. Such a refusal may result in your disgualification from the Recruiting Process.

You may amend your response(s) to any question(s) in the PDF at any time prior to the scheduled date for your PEP, by contacting the Recruiting Unit.

PERSONAL DISCLOSURE FORM

The Police Service is collecting, on a voluntary basis, personal information on the Personal Disclosure Form (PDF) to assist in determining the suitability, eligibility and qualifications of the Applicant for employment as a police officer with this Police Service. The information requested is essential for making these employment determinations. Applicants who are three (3) years clear of any detected or undetected criminal activity will be preferred for employment as a police officer.

NOTICE REGARDING PRIOR SERIOUS CRIMINAL OFFENCES AND SERIOUS RISK TO THE SAFETY OF OTHERS

The information you provide during the Recruiting Process is collected by the Police Service for the purpose of an employment application. However, if an Applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Police Service may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, the Police Service **strongly discourages** an Applicant from completing the PDF or attending the Pre-Employment Polygraph Examination (PEP) if you believe this Notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- murder
- any crime involving children
- (includes physical or sexual abuse)
- impaired driving
- sexual assault
- crimes relating to domestic violence
- child pornography (includes accessing, possession, distribution, or the making of)
- offences contrary to the Controlled Drugs and Substances Act
- robbery
- arson resulting in loss of life or substantial damage
- domestic 💠 treason or high treason
- (includes ❖ crime committed with a facial tribution, covering and/or a weapon
 - forcible confinement

Should you be uncertain if this Notice applies to you, please consult the Saskatoon Police Service Recruiting Office for clarification.

Any information provided in this PDF regarding serious criminal activity, or that indicates you may pose a serious threat to others, may be investigated by the Saskatoon Police Service or disclosed to entities with lawful authority to collect such information (e.g. police of jurisdiction or child protection agency).

Such disclosures could lead to an investigation, arrest, charge(s), criminal prosecution, conviction, and ultimately, imposition of a sentence.

Such disclosures may also lead to incident reports being entered into police databases, which could impact future employment or volunteering opportunities, or other activities that require security screening.

NOTICE FOR APPLICANTS WHO ARE CURRENTLY EMPLOYED BY THE SASKATOON POLICE SERVICE

If you are currently employed by the Saskatoon Police Service, please be advised that:

- deceit, dishonesty or non-disclosure concerning questions in this PDF, or
- disclosure of serious, recent or ongoing criminal or illegal activity

may result in discipline up to and including dismissal from your current employment with the Saskatoon Police Service.

NOTICE REGARDING FUTURE APPLICATIONS

If you apply for any other employment with, or at, the Police Service at any time in the future, <u>deceit</u>, <u>dishonesty or non-disclosure concerning questions in this PDF</u>, or <u>disclosure of serious</u>, <u>recent</u>, <u>or ongoing criminal or illegal activity</u> may be used to determine your suitability, eligibility and qualifications for employment. This may result in your disqualification from the employment process in question.

NOTICE REGARDING COLLECTION, USE AND DISCLOSURE OF INFORMATION

Personal information that is collected on this PDF will be used to determine your suitability, eligibility, and qualifications for employment with the Saskatoon Police Service. Questions about the collection, use or disclosure of this information may be directed to the Sergeant I/C – Recruiting Unit, Saskatoon Police Service, Box 1728, Saskatoon, SK, S7K 3R4. Telephone No. (306) 975-8282.



Saskatoon Police Service DECLARATION OF APPLICANT – PERSONAL DISCLOSURE FORM

1,	1,	on my own behalf.

- 1. **Acknowledge** that I have completed the Personal Disclosure Form (PDF) voluntarily, based on my desire to pursue a career as a police officer with the Saskatoon Police Service (SPS). The information I have provided is up-to-date, honest, accurate, and complete, to the best of my knowledge and belief.
- 2. **Consent** to my personal information being collected in the PDF, and used by the SPS to undertake a pre-employment polygraph (PEP), and to conduct a thorough background investigation and security check, should I successfully complete the PEP.
- 3. **Understand** that my deceit, dishonesty or non-disclosure concerning questions in the PDF may result in my disqualification from the recruitment process and any future employment with the SPS. I further understand that if I am currently employed by the SPS, any deceit, dishonesty or non-disclosure concerning information provided in the PDF, or disclosure of serious, recent or ongoing criminal activity, may result in discipline up to and including dismissal from my current employment.
- 4. **Understand** that any information provided in this PDF regarding serious, recent or ongoing criminal activity may be investigated by the SPS and/or disclosed to another law enforcement agency, and could result in arrest and criminal charges. I further understand that if, based on the information provided, I am deemed to pose a serious safety risk to myself or others, the SPS may be required to take action to ensure the ongoing safety of those at risk.
- 5. **Understand** that I may withdraw from the SPS Recruitment Process at any time. I may also refuse to answer any questions contained in the PDF, or asked at the PEP. Such refusal may result in my disqualification from the SPS Recruitment Process. I further understand that I may amend the information provided in the PDF at any time prior to the scheduled date for a PEP by contacting SPS Human Resources Recruiting.
- 6. **Release**, discharge, covenant not to sue, and agree to indemnify, save and hold harmless the SPS, the Saskatoon Board of Police Commissioners, the City of Saskatoon, and their respective administrators, directors, agents, officers, employees or assigns (each considered one of the "Releasees" herein) from all liability, claims, demands, losses or damages caused or alleged to be caused by my disclosure of the information in the Personal Disclosure Form. If I, or anyone on my behalf makes a claim against the Releasees, I agree to indemnify the Releasees, which includes paying their litigation expenses, attorney fees, loss, liability, damage or costs which they may incur.

,	•	OF is true, correct, and complete to the best of my knowns in the forthe PDF and fully understand the terr	•
the PDF voluntarily on this		•	
Print Applicant's Name		Signature of Applicant	
Print Witness Name	_	Signature of Witness	

Personal information contained on this form is collected pursuant to *The Local Authority Freedom of Information and Protection of Privacy Act* and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access and Privacy Unit.



PERSONAL DISCLOSURE FORM

SURNAME:					
GIVEN			SECOND		
NAME:			NAME:		
ADDRESS:		PI	ROVINCE:		
CITY/TOWN:			POSTAL CODE:		
PHONE:	номе:	WORK:		OTHER: (cell phone)	
SIGNATURE:					
DATE:					

IMPORTANT INSTRUCTIONS FOR COMPLETING THIS DOCUMENT

- 1. Download and print this document in original format.
- **2.** Answer all questions completely and provide **specific** information. Be thorough and do not assume an incident is too minor to include. The Recruiting Unit will review the document to make that determination.
- 3. Complete this document in your own handwriting or printing.
- **4.** Use back of page or additional pages if more space is required.
- **5.** Be completely **honest**.

1.	Have you read the entire preface to this Personal Disclosure Form? ☐ No ☐ Yes
2.	Do you understand the preface to this form? ☐ No ☐ Yes If no, please contact recruiting at (306) 975-8282.
3.	Do you understand that a criminal investigation may be launched into your past if you have committed any of the offences listed in the preface? □ No □ Yes
4.	Do you understand that lying on this form, omitting information, or failing to provide full details wil eliminate you from the application process? ☐ No ☐ Yes
5.	Have you ever taken a pre-employment or Criminal (Forensic) Polygraph test, EyeDetect Test (Ocular Motor Deception Test) or CVSA (Computer Voice Stress Analyzer)? □ No □ Yes If yes, please provide details
6.	Have you ever been asked to take a Polygraph test, EyeDetect Test or CVSA (Computer Voice Stress Analyzer)? □ No □ Yes If yes, please provide details

7.	What is the most serious undetected crime you have ever been involved in?
<u>DRI\</u>	/ING:
8.	Do you posses' a valid driver's license at this time? (This does not include a Graduated License) ☐ No ☐ Yes
	List all traffic offences, including any photo enforcement offences, you have been charged with since your driver's abstract was submitted.

9.	In the past, have you ever possessed a valid driver's license from any other Canadian province of territory? ☐ No
	□ Yes
	If yes, from which province or territory?
10.	Has your current or any past driver's license ever been suspended for alcohol-related offences, demerits
	overdue fines, etc? □ No
	☐ Yes If yes, provide specific details of each incident including:
	 Was your license suspended? – Places, dates and times of each incident?
	– The reason for suspension? – The name of the investigating police agency?
11.	Have you been a driver or passenger in a motor vehicle when it was involved in a hit and run accident even when damage was minor? ☐ No
	☐ Yes If yes, provide specific details including:
	 If yes, provide specific details including. Places, dates and times of each incident? Any other relevant details?
	 The name of the investigating police agency? –

12.	Have you ever driven a vehicle in a dangerous manner? (i.e. Excessive speed, street racing, intentional contact with other vehicles, sex acts while driving, etc.)? □ No
	□ Yes
	If yes, provide specific details including:
	 Places, dates and times of each incident? – Any other relevant details? The name of the investigating police agency?
	- The name of the investigating police agency!
Λ	OTE:
Ir	questions 13 and 14, "impaired" includes but is not limited to occasions where, because of alcohol
а	nd/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in
tl	he same manner as you would have been able to without consuming alcohol/drugs.
13.	In the last 3 years, have you driven a motor vehicle, boat, or other vehicle while impaired?
	□ No □ Yes
	In order to accurately assess level of impairment, please provide specific details including:
	 The amount of alcohol consumed? Consumed over what period of time?
	– Places, dates and times of each incident? – Any other relevant details?

14.	Have you ever driven a motor vehicle, boat, or recreational vehicle while you were impaired (including the last time you drove impaired)? □ No
	☐ Yes
	If yes, please provide specific details
15.	Have you ever driven a motor vehicle, boat, or other vehicle after you used cannabis? ☐ No
	□ Yes
	If yes, please explain

16.	Have you been intoxicated or high in the past year: If so, how many times? Provide information for each instance including what you consider "being intoxicated or high." □ No □ Yes
	If yes, please explain
17.	Have you ever been chased or pursued by the police, (I.E., a foot or motor vehicle chase)? □ No □ Yes
	If yes, please explain

18.	(a)	How many motor vehicle accidents have vehicle?	ve you been involved in as the driver of the	
	(b)	Referring to question 18(a), in how many please provide dates, location and circums	of those accidents were you impaired by a drug or ald tances	cohol? If any,
Date		Location (City, Province/State, Country)	Circumstances	

DRUG USE:

		Us	ed	Date of	Date of	Total # of
Drug Typ	Drug Type		No	First Use	Date of Last Use	Times Used
annabis						
lash						
lash Oil						
/eed Oil						
ocaine						
Crack/Rock/Powder						
leroin						
/lethamphetamine						
Mushrooms						
cid/LSD						
CP						
Crystal Meth						
nhalants (glue, gasolii	ne, paint)					
⁄lescaline						
etamine						
esigner (homemade)						
ate Rape (DMX, GHB	, Rohyphonol)					
cstasy						
ath Salts						
ther	(specify)					
Other	(specify)					
ther	(specify)					

Drug Type					Data at	Total # of
		Yes	No	Date of First Use	Date of Last Use	Times Used
Methadone						
Percocet						
Percoden						
Valium						
Prozac						
Zanax (Xanax)						
Ritalin						
Oxycontine (Oxycodone)						
Oxycodine						
Dilaudid						
Inhalants (laughing gas,	oxygen,					
etc.)						
Ativan						
Gabapentin						
Morphine						
Hydro morphine						
Beta-blocker						
Other	(specify)					
Other	(specify)					
Other	(specify)					

21.	Have you ever used anabolic/growth hormone steroids? ☐ No ☐ Yes
	If yes, please provide specific details and dates type and circumstances
22.	 (a) Have you ever illegally purchased, sold, given away, offered, grown, manufactured, imported exported, transported, held or stored any street or pharmaceutical drugs? □ No □ Yes
	If yes, please provide specific details including dates, regarding the purchase and your involvement
	(b) When was the last time you bought cannabis that was NOT from an authorized retailer of cannabis owned by the private sector and regulated by SLGA?

23.	Do you associate with anyone who uses illegal drugs, (i.e. friends, girlfriends, boyfriends, relatives coworkers etc? □ No						
	□ Yes						
	If yes, please explain						
24.	Have you ever been in a place where you knew illegal drugs were being used by someone else? ☐ No ☐ Yes						
	If yes, what was your reaction						

FINANCIAL / CREDIT

25.	Have you ever declared bankruptcy, used a credit management group, consumer proposal company or debt solution business? □ No
	☐ Yes If yes, please provide specific details including location, date(s) filed and discharge dates
26.	Has a collection agency ever been assigned to any of your outstanding debts?
20.	□ No □ Yes
	If yes, please provide specific details including location, dates and amounts
27.	Do you gamble? □ No
	☐ Yes If yes, please provide specific details including how much money you have spent, wagered, lost or won in the last year as a result of gambling

LENDER PURPOSE AMOUNT BALANCE MONTHLY PAYMENTS \$					
LENDER PURPOSE S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S S Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No Yes					
LENDER PURPOSE S S S S S S S S S S S S S S S S S S					
LENDER PURPOSE ORIGINAL AMOUNT BALANCE MONTHLY PAYMENTS \$ \$ \$ \$ \$ \$ \$					
LENDER PURPOSE S S S S S S S S S S S S S S S S S S					
LENDER PURPOSE ORIGINAL AMOUNT BALANCE MONTHLY PAYMENTS \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No No Yes					
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LENDER PURPOSE AMOUNT BALANCE PAYMENTS \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No Yes	Please list all loans,	mortgages, credit cards and lines	of credit that yo	ou have.	
LENDER PURPOSE AMOUNT BALANCE PAYMENTS \$ Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No			ODICINAL		MONTHLY
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\$ \$ \$ \$ TOTALS \$ \$ Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No Yes					
TOTALS \$ \$ \$ Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? No Yes					
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Do you contribute to the payment of loans, mortgages, credit cards or lines of credit in the name of any other person? □ No □ Yes			¢	\$	\$
name of any other person? □ No □ Yes		TOTALS			'
□ No □ Yes		TOTALS	7	•	
☐ Yes		to the payment of loans, mortgage	<u> </u>	or lines of credit	: in the
	name of any other	to the payment of loans, mortgage	<u> </u>	or lines of credit	in the
If yes, please provide details of to whom payments were made to and the time period	name of any other ☐ No	to the payment of loans, mortgage	<u> </u>	or lines of credit	in the
	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		
	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		
	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		
	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		
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	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		
	name of any other ☐ No ☐ Yes	to the payment of loans, mortgage person?	s, credit cards c		

SCHOOL & EMPLOYMENT HABITS:

31.	Have you ever been suspended or formally reprimanded by an educational institution or have you ever engaged in any form of academic misconduct (cheating, plagiarism)? ☐ No ☐ Yes
	If yes, please provide specific details including:
	– What was the nature of the incident? – When did it occur?
	– What, if any, disciplinary action was taken? – Where did it occur?
32.	Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while
	you were a student or an employee? ☐ No
	☐ Yes
	If yes, please provide specific details including date, frequency and reason

	over the past 12 months?
	Days
	Please provide an explanation for these days you were absent
34.	Have you held any employment that you have not disclosed on your application for employment with this Police Service? ☐ No ☐ Yes
	If yes, please provide specific details including dates, employer(s), and reason why
35.	Have you held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes? ☐ No ☐ Yes
	If yes, please provide specific details including dates, employer(s) and reason why

33. Apart from valid medical reasons, how many days have you been absent from work without proper authorization

36.	(a) Have you ever been disciplined or documented for inappropriate behavior at work?☐ No
	☐ Yes If yes, please provide specific details explaining the behavior and any action taken
	(b) If yes, please explain why you behaved inappropriately at work that caused you to be disciplined of documented for this behavior.
	(c) In your opinion, was the action taken against you justified? Why or why not?

37.	Have you ever been dismissed or asked to resign from a job? ☐ No ☐ Yes		
	If yes, please provide specific details including your position, the employer and the reason for your dismissal or resignation		
38.	Have you ever kept, removed, duplicated, accessed without authorization and/or deleted any information, in any format, that you were under a legal, professional, work or moral obligation to safeguard? No Yes If yes, please explain		
39.	Have you ever attempted to influence or alter the results of an employment related drug test (including altering or substituting a sample? ☐ No ☐ Yes		
	If yes, please explain		

40.	Have you ever lied to an employer on a job-related matter? \square No
	☐ Yes If yes, please explain
SEX	TRADE WORKERS:
41.	Have you ever communicated with a sex trade worker or an escort for the purpose of offering, or securing sexual services in Canada or elsewhere, (E.G., street sex trade worker, brothel, massage parlor, via the internet etc)? No Yes
	If yes, please provide specific details including:
	How many times did it occur?When and where did this occur?Who was your employer at the time?

42.	Have you ever obtained sexual services in exchange for payment, (E.G., at a strip club, live sex show, massage parlor, or other place)?		
	□ No		
	□ Yes		
	If yes, please provide specific details including:		
	– How many times did it occur? – When and where did this occur?		
	– Who was your employer at the time?		
	- who was your employer at the time:		
43.	Have you ever engaged in a sex act for monetary purposes?		
.5.	□ No		
	□ Yes		
	If yes, please explain		
	ij yes, pieuse expiuiri		
44.	Have you ever accepted the earnings of a sex trade worker?		
	□ No		
	□ Yes		
	If yes, please explain		

	Employment Information Page 42 of 83
<u>LE</u>	GAL SEXUAL ACTIVITY
. LE (GAL SEXUAL ACTIVITY Have you ever had sexual contact / involvement with any person without their knowledge or consent, which includes persons who were unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason? No Yes

NOTE:

Questions 46 and 47 do not include situations where ALL of the following apply:

- the other person was over the age of 12,
- you were less than two years older than the other person,
- you were not in a position of trust or authority towards that person, AND
- both parties consented to the activity.

	both parties consented to the activity.
46.	Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or vi
	internet, email, chat-lines, etc.? ☐ No
	□ Yes
	If yes, please provide specific details including dates, location, your age at the time, relationship to the perso who was under 16, and circumstances

47.	Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity? ☐ No ☐ Yes
	If yes, please provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances
48.	Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of trust or authority over that person? A position of trust and authority over a person includes babysitter, coach, boss, etc. No Yes If yes, please provide specific details including dates, location and circumstances

49.	Have you ever committed incest? (Not including your own victimization)		
	□ No □ Yes		
	If yes, please explain		
	ij yes, pieuse expluiti		
50.	Have you ever engaged in sexual activity with an animal?		
	□ No □ Yes		
	If yes, please explain		
	, y , co, p : cocc c., p : c.,		
51.	Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?		
	□ No		
	☐ Yes		
	If yes, please explain		

52.	Have you ever made anonymous or unwanted sexual phone calls? ☐ No ☐ Yes
	If yes, please explain
53.	Have you ever possessed sexual or nude images/videos of another person by consent and shared them someone
	else? □ No
	☐ Yes
	If yes, please explain
54.	Have you ever observed, videotaped, or photographed in any form (peeping, telescope, binocular, electronically captured with a cell phone, camera or the naked eye) sexual acts of another person without their knowledge? No Yes
	If yes, please explain

55.	Have you ever watched another person who was naked or partly naked without their knowledge or consent? ☐ No ☐ Yes		
	If yes, please explain		
56.	Have you deliberately exposed yourself to anyone in public or sent/displayed images of a sexual nature to a non-consenting recipient? (including sexual activity in a public place/parked vehicle or mooning)? No Yes If yes, please explain		
57.	Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form, I.E., materials that are written, visual, audio, photographic, film, video, and/or electronic materials showing a person who is or appears to be under 18 years of age? ☐ No ☐ Yes If yes, please explain		

58.	Do you view pornography? ☐ No
	□ Yes
	If yes, please explain
59.	Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity, including communication over the internet? ☐ No
	☐ Yes
	If yes, please explain
USE	OF FORCE
60.	Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?
	□ No □ Yes
	If yes, please provide specific details including dates and relationship

61.	Have you ever been in a physical altercation with an adult person? ☐ No ☐ Yes				
	If yes, please provide specific details including with whom, dates, location, circumstances and any injuries				
62.	Have you ever been physically violent toward a child? ☐ No ☐ Yes				
	If yes, please provide specific details including dates, location and circumstances				
63.	Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward a Police Officer? ☐ No ☐ Yes If yes, please explain				

64.	Have you ever been verbally abusive, or threatened anyone, (I.E., intimidation, bullying, road rage, etc)? ☐ No ☐ Yes
	If yes, please explain
65.	Have you ever used a weapon or firearm to intimidate or threaten another person? \square No
	□ Yes
	If yes, please explain
66.	Have you ever injured yourself or someone else with a firearm or weapon? \square No
	☐ Yes
	If yes, please explain

67.	Have you ever carried a concealed weapon? ☐ No
	□ Yes
	If yes, please explain
THE	FT:
68.	Have you ever been involved, directly or indirectly, in a theft, (E.G., shoplifting, theft of/from vehicle, theft from
	family member/friend, restaurants, bars, road signs, taxis, etc.)?
	□ No
	□ Yes
	If yes, please provide specific details – including: – What was stolen? – From whom it was stolen?
	- The date(s) of the offence(s)? - Why you committed this/these thefts?
	- What happened to the property? - How and when was it disposed of?
	- If you are no longer in possession of this property, what did you do with it?

69.	Have you ever been involved in any criminal behavior at any of your workplaces, (E.G., theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization)? ☐ No ☐ Yes
	If yes, please provide specific details including dates, position within company, employer and type of property
70.	Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime? ☐ No
	☐ Yes If yes, please provide specific details including dates, type of property, how you obtained it and if you are still in possession of this property

71.	Are you currently in possession of any stolen property?
	□ No □ Yes
	If yes, provide specific details including what property and where/how it was obtained
N	OTE:
	ossession of stolen property may be of concern. These situations will be examined on a case-by-
	ase basis.
72.	Have you ever been a passenger or driver of a stolen vehicle? ☐ No
	□ Yes
	If yes, please provide specific details

TECHNOLOGICAL CRIME:

73.	Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system, (i.e government, business or private) without permission? ☐ No ☐ Yes
	If yes, please provide specific details – including dates
74.	Do you possess, use or own an illegal satellite receiver system or have unauthorized access to Wi-Fi, internet cable, or streaming services (Netflix, Amazon Prime, Disney, etc.)? □ No □ Yes
	If yes, please describe product and circumstances if applicable

75.	Have you ever accessed or attempted to gain access to the DarkWeb or have you ever accessed or attempted to gain access to a terrorist website, chat room or other material? No
	□ Yes
	If yes, please provide specific details – including dates
7.6	
76.	Have you ever threatened, harassed or otherwise stalked anyone over the internet, including accessing confidential databases (motor vehicle, licensing information, medical records, etc.) to view personal details? ☐ No ☐ Yes
	If yes, please provide specific details – including dates

//.	Have you ever posted anything on the internet or had anything posted on a social media site (i.e. Facebook, Twitter, Instagram, Snapchat, Whatsap, etc.) that would be inappropriate (i.e. bullying, racist, homophobic, sexually explicit videos/pictures, etc.)?
	□ No
	☐ Yes
	If yes, please provide specific details – including dates
<u>OTH</u>	ER CRIMINAL ACTIVITY:
78.	Have you ever committed perjury while giving testimony under oath as a witness, victim or accused, or ever affirmed or sworn to a false document? □ No □ Yes Please provide specific details including dates

79.	Have you ever committed or participated	in any of th	e following Crimin	al Code offences:	
	Arson	☐ No	☐ Yes		
	Murder	□ No	Yes		
	Robbery	□ No	☐ Yes		
	Vandalism	□ No	Yes		
	Fraud	□ No	Yes		
	Kidnapping	□ No	Yes		
	Bombing	□ No	Yes		
	Break and Enter	☐ No	Yes		
	Harassment/stalking	☐ No	Yes		
	Cruelty to animals	☐ No	Yes		
	If you marked yes to any offence, please	provide det	tails of the offence	(s) below	

80.	Have you ever been involved in any type of fraud, or deliberately falsified any official documents, (E.G., insurance fraud, price tag switching, Income Tax fraud, Employment Insurance, WCB, Customs Declarations, Credit Applications, etc)? □ No □ Yes Please provide specific details including dates
81.	Have you ever, or do you currently, associate with individuals or groups who are/were engaged in criminal activity? No Yes Please provide specific details including dates, individuals and criminal activity

82.	Have you ever been associated online with an individual or group who is involved with organized crime? (This includes: Mafia, terrorist organizations, street gangs, outlaw motorcycle gangs, racial groups, etc.) ☐ No ☐ Yes
	Please provide specific details including dates
83.	Have you ever been associated to, or been a member of, any militant, subversive organization or individual, I.E., racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters?
	□No □Yes
	Please provide specific details including dates

84.	Have you ever engaged in the intentional damage or destruction of any private or public property (including bus shelters, signs, vehicles, etc.)? ☐ No ☐ Yes
	Please provide specific details
85.	Have you ever researched, manufactured or used an explosive device or incendiary device, (E.G., bombs, Molotov cocktails, pipe bombs, etc)? □ No □ Yes
	Please provide specific details including dates and circumstances

86.	Have you ever participated in any type of smuggling, including non-disclosure of goods at a border crossing (humans, cigarettes, drugs, weapons, prohibited products from other countries)? □No □Yes
	Please provide specific details including dates
87.	Were you ever present when a serious crime was being committed? □No □Yes
	Please provide specific details

88.	Do you associate with any criminal groups other than as a requirement in a professional capacity? ☐ No ☐ Yes
	Please provide specific details
	□ No □ Yes
INVO	DLVEMENT WITH LAW ENFORCEMENT:
INVC 89.	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner?
	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner? No Yes
	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner? No Yes
	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner? No Yes
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	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner? No Yes
	Other than traffic violations or for your work capacity, I.E., Security Clearance Check, have you ever been checked by the police where information about you was documented in any manner? No Yes

90.	Have you been involved in or in attendance at any circumstance where police were called or responded? □ No
	☐ Yes Please provide specific details including dates and circumstances
91.	Have you ever been refused security clearance or bond? ☐ No ☐ Yes
	Please provide specific details including dates and circumstances
92.	Have you ever impersonated a police officer?
	□ No □ Yes
	If yes, please explain

93.	Have you ever field to a police officer during an investigation (including as a witness or as a victim making a false complaint)?
	□ No
	☐ Yes
	If yes, please explain
94.	Have you ever hidden anyone from the police or helped anyone to avoid being arrested?
	□ No □ Yes
	If yes, please explain

95.	Have you ever bribed or attempted to bribe anyone? □ No
	□ Yes
	If yes, please explain
96.	Have you ever been charged or otherwise involved with an offence in a foreign country? □ No
	□ Yes
	If yes, please explain

FIREARMS:

97.	Do you own or possess any firearms? ☐ No
	☐ Yes
	If yes, please describe product
98.	If you own or possess a firearm, have you applied for or do you have a firearms license? ☐ No
	□ Yes
	☐ Not applicable
	Please provide circumstances if applicable

99.	If you own a firearm, is it stored in accordance with current legislation? ☐ No				
	☐ Yes				
	☐ Not applicable				
	If no, please describe how the firearm is stored				
100.	Have you ever been refused a firearms license?				
100.	□ No				
	□ Yes				
	If yes, please provide specific details				
101	Have very even hunted illegally on fished without a license?				
101.	Have you ever hunted illegally or fished without a license? ☐ No				
	□ Yes				
	If yes, please explain				

102.	Do you possess or own any prohibited weapons, (e.g. brass knuckles, crossbow, morning star, spike wristband, switch blade, Nunchaku, sticks, etc)?
	□ No □ Yes
	If yes, please provide specific details
BACI	KGROUND:
N	OTE:
	background check is part of the selection process. It involves a detailed and thorough investigation
of	your history.
103.	Have you ever treated someone differently because of race, colour of their skin, gender, sexual orientation, religion or political views? □ No
	☐ Yes
	Please provide specific details

104.	Are you aware of any reasons that may disqualify you from becoming a Police Officer with the Police Service? No Yes
	If yes, please explain
105.	Have you ever been subjected to or do you feel you might have engaged in any activities for which you could be subjected to blackmail or coercion? ☐ No ☐ Yes If yes, please explain

106.	Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented? □ No □ Yes
	Please provide specific details including dates, circumstances and type of crime
107.	Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service? ☐ No ☐ Yes Please provide specific details

108.	Is there any information you wish to add or disclose that you feel the Police Service should be aware of at this time? Non-disclosure may affect the status of your application. ☐ No ☐ Yes				
	Please provide specific details				

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The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

If you DO NOT HAVE previous police experience ...
Please proceed to Declaration on Page 65, and continue with this form.

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE ONLY

NOTE:		

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity.

"Law enforcement" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

Criminal activity, detected or undetected, may be of concern; however, it will be examined on a case-by-case basis.

109.	Where and when did you receive your law enforcement recruit training? Please provide specific details

110.	How many years of law enforcement experience have you accumulated? Please provide circumstances if applicable
111.	Presently, what rank do you hold? If promoted, please identify when this occurred?
112.	Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer? No Yes Please provide specific details if applicable

113.	Have you been, or are you now, the subject of an internal or external investigation as a result of your duties as a law enforcement officer? □ No		
	□ Yes		
	Please provide specific details if applicable		
114.	Were you ever disciplined for inappropriate conduct or unauthorized conduct while employed as a law enforcement officer? □ No □ Yes		
	Please provide specific details if applicable		
115.	Were you ever absent from duty for any extended periods of time other than for authorized purposes or medical reasons? □ No □ Yes		
	Please provide specific details if applicable		

116.	Have you ever deliberately committed any criminal act while employed as a law enforcement officer
	that, if detected, you could / would face prosecution? □ No
	□ Yes
	Provide specific details if applicable
117.	(a) As a law enforcement officer, were you ever with another officer when they committed a crime? ☐ No ☐ Yes
	If yes, please explain and complete question 117 (b)

	 (b) Did you report the incident? □ No □ Yes If no, please explain
118.	Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure? No Yes If yes, please explain

119.	As a law enforcement officer, have you ever received a kickback or accepted a bribe? No Yes		
	If yes, please explain		
120.	As a law enforcement officer, have you ever falsified a police report, (E.G., evidence receipts, crimina investigations, falsified written statements, police log, etc)?		
	□ No □ Yes		
	If yes, please explain		

121.	As a law enforcement officer, have you ever intentionally made a false arrest? No Yes If yes, please explain
122.	As a law enforcement officer, have you ever used excessive force? No Yes If yes, please explain

123.	As a law enforcement officer, have you ever illegally destroyed any seized evidence? No Yes
	If yes, please explain
124.	As a law enforcement officer, have you ever, with or without authorization, taken exhibits for your own personal use or gain?
	☐ Yes
	If yes, please explain

125.	As a law enforcement officer, have you ever stolen anything from your department? \square No
	☐ Yes If yes, please explain
126.	As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?
	□ No □ Yes
	If yes, please explain

127.	As a law enforcement officer, have you ever unlawfully used, sold or possessed any illegal drugs? □ No		
	□ Yes		
	If yes, please explain		
28.	As a law enforcement officer, have you ever used your position for personal gain?		
	□ No □ Yes		
	If yes, please explain		

129.	Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, (E.G, a witness, etc)? □ No		
	□ Yes		
	If yes, please explain		
	ij yes, piedse explainiii		
130.	Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, I.E., tipped someone off? No Yes If yes, please explain		

131.	No □ Yes
	If yes, please explain



Print Witness Name

Saskatoon Police Service DECLARATION OF APPLICANT – PERSONAL DISCLOSURE FORM

_____ on my own behalf.

1. Acknowledge that I have completed the Personal Disclos career as a police officer with the Saskatoon Police Service accurate, and complete, to the best of my knowledge and	e (SPS). The information I have provided is up-to-date, honest,	
· ·	e PDF, and used by the SPS to undertake a pre-employment investigation and security check, should I successfully complete	
currently employed by the SPS, any deceit, dishonesty or	concerning questions in the PDF may result in my sure employment with the SPS. I further understand that if I am non-disclosure concerning information provided in the PDF, or may result in discipline up to and including dismissal from my	
	enforcement agency, and could result in arrest and criminal lation provided, I am deemed to pose a serious safety risk to	
contained in the PDF, or asked at the PEP. Such refusal m	mation provided in the PDF at any time prior to the scheduled	
6.Release , discharge, covenant not to sue, and agree to indemnify, save and hold harmless the SPS, the Saskatoon Board of Police Commissioners, the City of Saskatoon, and their respective administrators, directors, agents, officers, employees or assigns (each considered one of the "Releasees" herein) from all liability, claims, demands, losses or damages caused or alleged to be caused by my disclosure of the information in the Personal Disclosure Form. If I, or anyone on my behalf makes a claim against the Releasees, I agree to indemnify the Releasees, which includes paying their litigation expenses, attorney fees, loss, liability, damage or costs which they may incur.		
· · · · · · · · · · · · · · · · · · ·	ent Application Package is true, correct, and complete to the read the instructions proved in the Recruitment Application ecruitment Application voluntarily on this day of	
Print Applicant's Name Signature	gnature of Applicant	

Personal information contained on this form is collected pursuant to *The Local Authority Freedom of Information and Protection of Privacy Act* and will be used in accordance with this Act. Questions about this collection should be directed to the SPS Access and Privacy Unit.

Signature of Witness